School Renewal Plan Cover Page

Renewal Plan for 5 Year Cycle: 2018/19 to 2023/24 Upcoming School Year: 2023/24

School Name	River Bluff High
SIDN:	3201069
Plan Submission:	School utilizes Cognia
Grade Span:	9 To 12
District:	Lexington 01
Address 1:	320 Corley Mill Road
Address 2:	
City:	Lexington, SC
Zip Code:	29072
School Renewal Plan Contact Person:	Jacob Smith
School Plan Contact Phone:	8038210701
School Plan E-mail Address:	jsmith@lexington1.net

Required Signature Page

The School renewal plan, or annual update, includes elements required by the Early Childhood Development and Academic Assistance Act of 1993 (Act 135) (S.C. Code Ann. §59-139-10 et seq. (Supp. 2004)), the Education Accountability Act of 1998 (EAA) (S.C. Code Ann. §59-18-1300 et seq. (Supp. 2004)), and SBE Regulation 43-261. The signatures of the chairperson of the board of trustees, the superintendent, the principal, and the chairperson of the School Improvement Council, and the School Read to Succeed Literacy Leadership team lead are affirmation of active participation of key stakeholders and alignment with Act 135 and EAA requirements.

Assurances for the School Renewal Plans

The assurance pages following this page have been completed and the district superintendent and school principal signature below attests that the school/district complies with all applicable assurances requirements including ACT 135 assurance pages

Required Printed Names and Signatures

Signature Postswad	4-11-23 Date					
Signature T	3/15/3_ Date					
rustees						
Signature Signature	4-/1-23 Date					
nt Council						
Signature	3/15/2023 Date					
School Read To Succeed Literacy Leadership Team Lead						
Signature Signature	3/15/2023 Date					
	Signature Signature Signature Signature Signature Leadership Team Lead					

Assurances for School Renewal Plan

Assurances checked below, along with the signature page signed by the superintendent and school principal, attest that the school complies with all applicable regulatory and statutory requirements listed.

	dhood Development and Academic Assistance Act (Act 135) Assurances Ann §59-139-10 et seq. (Supp. 2004))
N/A	Academic Assistance, PreK–3 The school makes special efforts to assist children in PreK–3 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).
Yes	Academic Assistance, Grades 4–12 The school makes special efforts to assist children in grades 4–12 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).
Yes	Parent Involvement The school encourages and assists parents in becoming more involved in their children's education. Some examples of parental involvement initiatives include making special efforts to meet with parents at times more convenient for them; providing parents with their child's individual test results and an interpretation of the results; providing parents with information on the district's curriculum and assessment program; providing frequent, two way communication between home and school; providing parents an opportunity to participate on decision making groups; designating space in schools for parents to access educational resource materials; including parent involvement expectations as part of the principal's and superintendent's evaluations; and providing parents with information pertaining to expectations held for them by the school system, such as ensuring attendance and punctuality of their children.
Yes	Staff Development The school provides staff development training for teachers and administrators in the teaching techniques and strategies needed to implement the school/district plan for the improvement of student academic performance. The staff development program reflects requirements of Act 135, the EAA, and the National Staff Development Council's revised Standards for Staff Development.
Yes	Technology The school integrates technology into professional development, curriculum development, and classroom instruction to improve teaching and learning.
Yes	Innovation The school uses innovation funds for innovative activities to improve student learning and accelerate the performance of all students.
Yes	Collaboration The school (regardless of the grades served) collaborates with health and human services agencies (e.g., county health departments, social services departments, mental health departments, First Steps, and the family court system).

Yes	Developmental Screening The school ensures that the young child receives all services necessary for growth and development. Instruments are used to assess physical, social, emotional, linguistic, and cognitive developmental levels. This program normally is appropriate at primary and elementary schools, although screening efforts could take place at any location.
N/A	Half-Day Child Development The school provides half-day child development programs for four-year-olds (some districts fund full-day programs). The programs usually function at primary and elementary schools. However, they may be housed at locations with other grade levels or completely separate from schools.
N/A	Developmentally Appropriate Curriculum for PreK–3 The school ensures that the scope and sequence of the curriculum for PreK–3 are appropriate for the maturation levels of students. Instructional practices accommodate individual differences in maturation level and take into account the student's social and cultural context.
Yes	Parenting and Family Literacy The school provides a four component program that integrates all of the following activities: interactive literacy activities between parents and their children (Interactive Literacy Activities); training for parents regarding how to be the primary teachers for their children and how to be full partners in the education of their children (parenting skills for adults, parent education); parent literacy training that leads to economic self-sufficiency (adult education); and an age-appropriate education to prepare children for success in school and life experiences (early childhood education). Family Literacy is not grade specific, but is generally most appropriate for parents of children at the primary and elementary school levels and below as well as for secondary school students who are parents. Family Literacy program goals are to strengthen parental involvement in the learning process of preschool children ages birth through five years; to promote school readiness of preschool children; to offer parents special opportunities to improve their literacy skills and education; to provide parents a chance to recover from dropping out of school; and to identify potential developmental delays in preschool children by offering developmental screening.
Yes	Recruitment The district makes special and intensive efforts to recruit and give priority to serving those parents or guardians of children, ages birth through five years, who are considered at-risk of school failure. "At-risk children are defined as those whose school readiness is jeopardized by any of, but not limited to, the following personal or family situation(s): parent without a high school graduation or equivalency, poverty, limited English proficiency, significant developmental delays, instability or inadequate basic capacity within the home and/or family, poor health (physical, mental, emotional) and/or child abuse and neglect.
Yes	Coordination of Act 135 Initiatives with Other Federal, State, and District Programs The district ensures as much program effectiveness as possible by developing a district-wide/school-wide coordinated effort among all programs and funding. Act 135 initiatives are coordinated with programs such as Head Start, First Steps, Title I, and programs for students with disabilities.

Stakeholder Involvement for School Renewal Plan

List the name of persons who were involved in the development of the School Renewal Plan. A participant for each numbered position is required.

** Must include the School Literacy Leadership Team for Read to Succeed

	Position	Name
1.	Principal	Jacob Smith
2.	Teacher	Joe Ben Watson
3.	Parent/Guardian	Margaret Anne Gaffney
4.	Community Member	Troy Fite
5.	Paraprofessional	Ginny Freiburger
6.	School Improvement Council Member	Tyson Bragg
7.	Read to Succeed Reading Coach	Andrea Moore
8.	School Read To Succeed Literacy Leadership Team Lead	Meg Huggins
9.	School Read To Succeed Literacy Leadership Team Member	Stacey Merritt
	OTHERS (May include school board members, district or school administrators, representatives, university partners. Head Start representatives, First Step representa	

District Requested Strategic/Renewal Plan Waiver

The State Board of Education has the authority to waive regulations pursuant to (SBE Regulation 43-261) (C) District and School Planning which states the following:

Upon request of a district board of trustees or its designee, the State Board of Education may waive any regulation that would impede the implementation of an approved district strategic plan or school renewal plan.

All waivers must be requested in writing, signed by the local superintendent, and approved by the local school board prior to being sent to State Accountability. Use the following link to obtain more information on the waiver process: http://ed.sc.gov/districts-schools/state-accountability/waiver-requests/

District Wavier Requested and Approved	Explain how the SBE Regulation would impede the implementation of an approved district strategic or school renewal plan.
1. Extension for initial District Strategic and School Renewal Plans (SBE Regulation 43-261)	
2. Teachers teaching more than 1500 minutes (SBE Regulation 43-205)	
3. Teachers teaching more than 4 preps (SBE Regulation 43-205)	
4. High School Principal over two schools or grades more than 9-12 (SBE Regulation 43-205)	
5. Other (Include the SBE Regulation number to be waived)	Lexington County School District One received a waiver for SBE Regulations 43-231 (II), 43-232 (I), 43-234 (VI)(C)(1), 43-234 (II)(b), and 43-234 (VI)(C)(I) from the S.C. Department of Education to allow our students enrolled in Lexington District One Online Learning Academy or those taking part in the Graduation Alliance Partnership to have a flexible way to earn credits so they are not bound by seat time for grade-level promotion. This waiver affords our students throughout the system multiple pathways to accelerate learning or recover credits so they might progress on time with the requisite skills for success necessary for success in a career, the military, or school beyond the K-12 system.
6. Other (Include the SBE Regulation number to be waived)	



River Bluff High School 2018 - 2023 Strategic Plan

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Lexington District One Vision

Empower each child to design the future.

Lexington District One Mission

Our mission is to cultivate
a caring community
where ALL learners
are extraordinary communicators,
collaborators, creators and critical thinkers.

System Commitments

The idea of 'system commitments' rather than strategic goals indicates that these are promises we make to ourselves, our students and our community, rather than numerical goals to check off. Annual performance goals will be driven by our commitments.

- 1. All students, regardless of circumstances, advance on time, prepared to graduate and ready to enter college, the military or industry with certification.
- 2. Teaching and learning develop power skills in all students.
- 3. Our schools are service-oriented centers of learning, committed to family and community partnerships.
- 4. Every adult will be equipped with the skills and resources necessary to advocate for and ensure the success of all students.

RBHS 2021-22 Report Card

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2021- 2022	All	All	12.5%		(15 / 120)
		ELL	Not ELL	12.9%		(15 / 116)
			ELL	0.0%		(0 / 4)
		Gender	Female	15.7%		(8 / 51)
			Male	10.1%		(7 / 69)
		InstrSetting	Not Special Ed	13.4%		(15 / 112)
			Special Ed	0.0%		(0 / 8)
		Race	Black / Latinx	0.0%		(0 / 22)
			White / Other	15.3%		(15 / 98)
	2020-	All	All	30.9%		(29 / 94)
	2021	ELL	Not ELL	31.9%		(29 / 91)
			ELL	0.0%		(0 / 3)
		Gender	Female	34.1%		(15 / 44)
			Male	28.0%		(14 / 50)
		InstrSetting	Not Special Ed	32.6%		(29 / 89)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	20.0%		(2 / 10)
			White / Other	32.1%		(27 / 84)
	2019-	All	All	27.7%		(54 / 195)
All	2020	020 ELL	Not ELL	27.7%		(53 / 191)
			ELL	25.0%		(1 / 4)
		Gender	Female	28.4%		(29 / 102)
			Male	26.9%		(25 / 93)
		InstrSetting	Not Special Ed	29.0%		(54 / 186)
			Special Ed	0.0%		(0 / 9)
		Race	Black / Latinx	16.7%		(6 / 36)
			White / Other	30.2%		(48 / 159)
	2018-	All	All	24.3%		(65 / 268)
	2019	ELL	Not ELL	25.0%		(65 / 260)
			ELL	0.0%		(0 / 8)
		Gender	Female	24.6%		(34 / 138)
			Male	23.8%		(31 / 130)
		InstrSetting	Not Special Ed	25.0%		(63 / 252)
			Special Ed	12.5%		(2 / 16)
		Race	Black / Latinx	5.3%		(2 / 38)
			White / Other	27.4%		(63 / 230)
	2017-	All	All	25.2%		(59 / 234)
	2018	ELL	Not ELL	25.4%		(58 / 228)
			ELL	16.7%		Page 6 0 of

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students	
	2017-	Gender	Female	22.4%		(24 / 107)	
	2018		Male	27.6%		(35 / 127)	
		InstrSetting	Not Special Ed	27.4%		(59 / 215)	
			Special Ed	0.0%		(0 / 19)	
		Race	Black / Latinx	11.9%		(5 / 42)	
			White / Other	28.1%		(54 / 192)	
	2016-	All	All	23.6%		(107 / 454)	
	2017	ELL	Not ELL	24.2%		(107 / 442)	
			ELL	0.0%		(0 / 12)	
		Gender	Female	21.9%		(52 / 237)	
			Male	25.3%		(55 / 217)	
		InstrSetting	Not Special Ed	24.3%		(105 / 432)	
			Special Ed	9.1%		(2 / 22)	
		Race	Black / Latinx	8.2%		(6 / 73)	
			White / Other	26.5%		(101 / 381)	
	2015-	All	All	25.7%		(114 / 444)	
All	2016	016 ELL	Not ELL	26.0%		(114 / 439)	
			ELL	0.0%		(0 / 5)	
		Gender InstrSetting	Female	26.4%		(62 / 235)	
			Male	24.9%		(52 / 209)	
			Not Special Ed	26.7%		(112 / 420)	
			Special Ed	8.3%		(2 / 24)	
			Race	Black / Latinx	13.4%		(9 / 67)
			White / Other	27.9%		(105 / 377)	
	2014-	All	All	23.2%		(89 / 384)	
	2015	ELL	Not ELL	23.1%		(87 / 377)	
			ELL	28.6%		(2 / 7)	
		Gender	Female	21.2%		(42 / 198)	
		InstrSetting	Male	25.3%		(47 / 186)	
			Not Special Ed	24.0%		(87 / 363)	
			Special Ed	9.5%		(2 / 21)	
		Race	Black / Latinx	6.7%		(4 / 60)	
			White / Other	26.2%		(85 / 324)	

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2021-	All	All	37.5%		(45 / 120)
	2022	ELL	Not ELL	38.8%		(45 / 116)
			ELL	0.0%		(0 / 4)
		Gender	Female	47.1%		(24 / 51)
			Male	30.4%		(21 / 69)
		InstrSetting	Not Special Ed	40.2%		(45 / 112)
			Special Ed	0.0%		(0 / 8)
		Race	Black / Latinx	13.6%		(3 / 22)
			White / Other	42.9%		(42 / 98)
	2020-	All	All	66.0%		(62 / 94)
	2021	ELL	Not ELL	67.0%		(61 / 91)
			ELL	33.3%		(1 / 3)
		Gender	Female	75.0%		(33 / 44)
			Male	58.0%		(29 / 50)
		InstrSetting	Not Special Ed	69.7%		(62 / 89)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	70.0%		(7 / 10)
			White / Other	65.5%		(55 / 84)
	2019- 2020	All	All	59.0%		(115 / 195)
English		ELL	Not ELL	58.6%		(112 / 191)
Liigiisii			ELL	75.0%		(3 / 4)
		Gender	Female	70.6%		(72 / 102)
			Male	46.2%		(43 / 93)
		InstrSetting	Not Special Ed	60.8%		(113 / 186)
			Special Ed	22.2%		(2 / 9)
		Race	Black / Latinx	41.7%		(15 / 36)
			White / Other	62.9%		(100 / 159)
	2018-	All	All	59.4%		(158 / 266)
	2019	ELL	Not ELL	60.5%		(156 / 258)
			ELL	25.0%		(2 / 8)
		Gender	Female	64.2%		(88 / 137)
			Male	54.3%		(70 / 129)
		InstrSetting	Not Special Ed	61.2%		(153 / 250)
			Special Ed	31.3%		(5 / 16)
		Race	Black / Latinx	36.8%		(14 / 38)
			White / Other	63.2%		(144 / 228)
	2017-	All	All	58.8%		(137 / 233)
	2018	ELL	Not ELL	59.5%		(135 / 227)
			ELL	33.3%		(2/6) Page 12 of
		Gender	Female	58.5%		Page 12 of (62 / 106)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2017-	Gender	Male	59.1%		(75 / 127)
	2018	InstrSetting	Not Special Ed	62.1%		(133 / 214)
			Special Ed	21.1%		(4 / 19)
		Race	Black / Latinx	28.6%		(12 / 42)
			White / Other	65.4%		(125 / 191)
	2016-	All	All	60.7%		(275 / 453)
	2017	ELL	Not ELL	62.1%		(274 / 441)
			ELL	8.3%		(1 / 12)
		Gender	Female	64.0%		(151 / 236)
			Male	57.1%		(124 / 217)
		InstrSetting	Not Special Ed	63.1%		(272 / 431)
			Special Ed	13.6%		(3 / 22)
		Race	Black / Latinx	27.4%		(20 / 73)
			White / Other	67.1%		(255 / 380)
	2015-	All	All	59.3%		(264 / 445)
F 12 . 1.	2016	ELL	Not ELL	60.0%		(264 / 440)
English			ELL	0.0%		(0 / 5)
		Gender	Female	66.9%		(158 / 236)
			Male	50.7%		(106 / 209)
		InstrSetting Race	Not Special Ed	61.0%		(257 / 421)
			Special Ed	29.2%		(7 / 24)
			Black / Latinx	28.4%		(19 / 67)
			White / Other	64.8%		(245 / 378)
	2014-	All	All	63.8%		(245 / 384)
	2015	ELL	Not ELL	64.5%		(243 / 377)
			ELL	28.6%		(2 / 7)
		Gender	Female	65.2%		(129 / 198)
			Male	62.4%		(116 / 186)
		InstrSetting	Not Special Ed	65.6%		(238 / 363)
			Special Ed	33.3%		(7 / 21)
		Race	Black / Latinx	30.0%		(18 / 60)
			White / Other	70.1%		(227 / 324)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2021-	All	All	23.3%		(28 / 120)
	2022	ELL	Not ELL	24.1%		(28 / 116)
			ELL	0.0%		(0 / 4)
		Gender	Female	21.6%		(11 / 51)
			Male	24.6%		(17 / 69)
		InstrSetting	Not Special Ed	25.0%		(28 / 112)
			Special Ed	0.0%		(0 / 8)
		Race	Black / Latinx	4.5%		(1 / 22)
			White / Other	27.6%		(27 / 98)
	2020-	All	All	38.3%		(36 / 94)
	2021	ELL	Not ELL	38.5%		(35 / 91)
			ELL	33.3%		(1 / 3)
		Gender	Female	38.6%		(17 / 44)
			Male	38.0%		(19 / 50)
		InstrSetting	Not Special Ed	40.4%		(36 / 89)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	30.0%		(3 / 10)
			White / Other	39.3%		(33 / 84)
	2019- 2020	All	All	41.0%		(80 / 195)
Masth		ELL	Not ELL	40.8%		(78 / 191)
Math			ELL	50.0%		(2 / 4)
		Gender	Female	45.1%		(46 / 102)
			Male	36.6%		(34 / 93)
		InstrSetting	Not Special Ed	43.0%		(80 / 186)
			Special Ed	0.0%		(0 / 9)
		Race	Black / Latinx	30.6%		(11 / 36)
			White / Other	43.4%		(69 / 159)
	2018-	All	All	34.1%		(91 / 267)
	2019	ELL	Not ELL	34.7%		(90 / 259)
			ELL	12.5%		(1 / 8)
		Gender	Female	31.6%		(43 / 136)
			Male	36.6%		(48 / 131)
		InstrSetting	Not Special Ed	35.5%		(89 / 251)
			Special Ed	12.5%		(2 / 16)
		Race	Black / Latinx	5.3%		(2 / 38)
			White / Other	38.9%		(89 / 229)
	2017-	All	All	42.1%		(99 / 235)
	2018	ELL	Not ELL	42.8%		(98 / 229)
			ELL	16.7%		(1 / 6)
		Gender	Female	35.5%		Page 14 of (38 / 107)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2017-	Gender	Male	47.7%		(61 / 128)
	2018	InstrSetting	Not Special Ed	45.8%		(99 / 216)
			Special Ed	0.0%		(0 / 19)
		Race	Black / Latinx	26.2%		(11 / 42)
			White / Other	45.6%		(88 / 193)
	2016-	All	All	38.6%		(175 / 453)
	2017	ELL	Not ELL	39.5%		(174 / 441)
			ELL	8.3%		(1 / 12)
		Gender	Female	35.2%		(83 / 236)
			Male	42.4%		(92 / 217)
		InstrSetting	Not Special Ed	39.9%		(172 / 431)
			Special Ed	13.6%		(3 / 22)
		Race	Black / Latinx	11.0%		(8 / 73)
			White / Other	43.9%		(167 / 380)
	2015-	All	All	40.5%		(180 / 444)
B.A I	2016	ELL	Not ELL	40.8%		(179 / 439)
Math			ELL	20.0%		(1 / 5)
		Gender	Female	40.0%		(94 / 235)
			Male	41.1%		(86 / 209)
		InstrSetting	Not Special Ed	41.7%		(175 / 420)
			Special Ed	20.8%		(5 / 24)
		Race	Black / Latinx	26.9%		(18 / 67)
			White / Other	43.0%		(162 / 377)
	2014-	All	All	40.6%		(156 / 384)
	2015	ELL	Not ELL	40.6%		(153 / 377)
			ELL	42.9%		(3 / 7)
		Gender	Female	36.9%		(73 / 198)
			Male	44.6%		(83 / 186)
		InstrSetting	Not Special Ed	41.9%		(152 / 363)
			Special Ed	19.0%		(4 / 21)
		Race	Black / Latinx	11.7%		(7 / 60)
			White / Other	46.0%		(149 / 324)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2021-	All	All	40.8%		(49 / 120)
	2022	ELL	Not ELL	42.2%		(49 / 116)
			ELL	0.0%		(0 / 4)
		Gender	Female	49.0%		(25 / 51)
			Male	34.8%		(24 / 69)
		InstrSetting	Not Special Ed	42.9%		(48 / 112)
			Special Ed	12.5%		(1 / 8)
		Race	Black / Latinx	13.6%		(3 / 22)
			White / Other	46.9%		(46 / 98)
	2020-	All	All	58.5%		(55 / 94)
	2021	ELL	Not ELL	60.4%		(55 / 91)
			ELL	0.0%		(0 / 3)
		Gender	Female	65.9%		(29 / 44)
			Male	52.0%		(26 / 50)
		InstrSetting	Not Special Ed	61.8%		(55 / 89)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	30.0%		(3 / 10)
			White / Other	61.9%		(52 / 84)
	2019-	All	All	47.7%		(93 / 195)
Reading	2020	ELL	Not ELL	47.6%		(91 / 191)
itedamig			ELL	50.0%		(2 / 4)
		Gender	Female	52.0%		(53 / 102)
			Male	43.0%		(40 / 93)
		InstrSetting	Not Special Ed	49.5%		(92 / 186)
			Special Ed	11.1%		(1 / 9)
		Race	Black / Latinx	33.3%		(12 / 36)
			White / Other	50.9%		(81 / 159)
	2018-	All	All	47.2%		(127 / 269)
	2019	ELL	Not ELL	48.3%		(126 / 261)
			ELL	12.5%		(1 / 8)
		Gender	Female	51.1%		(71 / 139)
			Male	43.1%		(56 / 130)
		InstrSetting	Not Special Ed	47.8%		(121 / 253)
			Special Ed	37.5%		(6 / 16)
		Race	Black / Latinx	36.8%		(14 / 38)
			White / Other	48.9%		(113 / 231)
	2017-	All	All	44.4%		(104 / 234)
	2018	ELL	Not ELL	45.2%		(103 / 228)
			ELL	16.7%		(1 / 6)
		Gender	Female	45.3%		Page 16 of (48 / 106)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2017-	Gender	Male	43.8%		(56 / 128)
	2018	InstrSetting	Not Special Ed	48.4%		(104 / 215)
			Special Ed	0.0%		(0 / 19)
		Race	Black / Latinx	23.8%		(10 / 42)
			White / Other	49.0%		(94 / 192)
	2016-	All	All	42.6%		(194 / 455)
	2017	ELL	Not ELL	43.3%		(192 / 443)
			ELL	16.7%		(2 / 12)
		Gender	Female	44.1%		(105 / 238)
			Male	41.0%		(89 / 217)
		InstrSetting	Not Special Ed	44.1%		(191 / 433)
			Special Ed	13.6%		(3 / 22)
		Race	Black / Latinx	19.2%		(14 / 73)
			White / Other	47.1%		(180 / 382)
	2015-	All	All	51.0%		(227 / 445)
D I'	2016	P16 ELL	Not ELL	51.4%		(226 / 440)
Reading			ELL	20.0%		(1 / 5)
		Gender	Female	54.7%		(129 / 236)
			Male	46.9%		(98 / 209)
		InstrSetting	Not Special Ed	52.0%		(219 / 421)
			Special Ed	33.3%		(8 / 24)
		Race	Black / Latinx	28.4%		(19 / 67)
			White / Other	55.0%		(208 / 378)
	2014-	All	All	44.8%		(172 / 384)
	2015	ELL	Not ELL	45.1%		(170 / 377)
			ELL	28.6%		(2 / 7)
		Gender	Female	43.4%		(86 / 198)
			Male	46.2%		(86 / 186)
		InstrSetting	Not Special Ed	46.6%		(169 / 363)
			Special Ed	14.3%		(3 / 21)
		Race	Black / Latinx	16.7%		(10 / 60)
			White / Other	50.0%		(162 / 324)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2021-	All	All	30.8%		(37 / 120)
	2022	ELL	Not ELL	31.9%		(37 / 116)
			ELL	0.0%		(0 / 4)
		Gender	Female	35.3%		(18 / 51)
			Male	27.5%		(19 / 69)
		InstrSetting	Not Special Ed	33.0%		(37 / 112)
			Special Ed	0.0%		(0 / 8)
		Race	Black / Latinx	13.6%		(3 / 22)
			White / Other	34.7%		(34 / 98)
	2020-	All	All	46.8%		(44 / 94)
	2021	ELL	Not ELL	48.4%		(44 / 91)
			ELL	0.0%		(0 / 3)
		Gender	Female	56.8%		(25 / 44)
			Male	38.0%		(19 / 50)
		InstrSetting	Not Special Ed	49.4%		(44 / 89)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	30.0%		(3 / 10)
			White / Other	48.8%		(41 / 84)
	2019-	All	All	41.5%		(81 / 195)
Science	2020	020 ELL	Not ELL	40.8%		(78 / 191)
Science			ELL	75.0%		(3 / 4)
		Gender	Female	47.1%		(48 / 102)
			Male	35.5%		(33 / 93)
		InstrSetting	Not Special Ed	43.5%		(81 / 186)
			Special Ed	0.0%		(0 / 9)
		Race	Black / Latinx	27.8%		(10 / 36)
			White / Other	44.7%		(71 / 159)
	2018-	All	All	39.5%		(105 / 266)
	2019	ELL	Not ELL	40.3%		(104 / 258)
			ELL	12.5%		(1 / 8)
		Gender	Female	43.8%		(60 / 137)
			Male	34.9%		(45 / 129)
		InstrSetting	Not Special Ed	41.2%		(103 / 250)
			Special Ed	12.5%		(2 / 16)
		Race	Black / Latinx	15.8%		(6 / 38)
			White / Other	43.4%		(99 / 228)
	2017-	All	All	38.7%		(91 / 235)
	2018	ELL	Not ELL	39.3%		(90 / 229)
			ELL	16.7%		(1/6) Page 18 of
		Gender	Female	35.2%		Page 18 of (38 / 108)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for River Bluff High School	Number of Students
	2017-	Gender	Male	41.7%		(53 / 127)
	2018	InstrSetting	Not Special Ed	42.1%		(91 / 216)
			Special Ed	0.0%		(0 / 19)
		Race	Black / Latinx	23.8%		(10 / 42)
			White / Other	42.0%		(81 / 193)
	2016-	All	All	32.1%		(146 / 455)
	2017	ELL	Not ELL	33.0%		(146 / 443)
			ELL	0.0%		(0 / 12)
		Gender	Female	31.1%		(74 / 238)
			Male	33.2%		(72 / 217)
		InstrSetting	Not Special Ed	33.3%		(144 / 433)
			Special Ed	9.1%		(2 / 22)
		Race	Black / Latinx	12.3%		(9 / 73)
			White / Other	35.9%		(137 / 382)
	2015-	All	All	44.4%		(197 / 444)
	2016	ELL	Not ELL	44.9%		(197 / 439)
Science			ELL	0.0%		(0 / 5)
		Gender	Female	46.8%		(110 / 235)
			Male	41.6%		(87 / 209)
		InstrSetting	Not Special Ed	46.2%		(194 / 420)
			Special Ed	12.5%		(3 / 24)
		Race	Black / Latinx	23.9%		(16 / 67)
			White / Other	48.0%		(181 / 377)
	2014-	All	All	34.1%		(131 / 384)
	2015	ELL	Not ELL	34.2%		(129 / 377)
			ELL	28.6%		(2 / 7)
		Gender	Female	32.3%		(64 / 198)
			Male	36.0%		(67 / 186)
		InstrSetting	Not Special Ed	35.0%		(127 / 363)
			Special Ed	19.0%		(4 / 21)
		Race	Black / Latinx	10.0%		(6 / 60)
			White / Other	38.6%		(125 / 324)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for River Bluff High School	Number of Students
	21-22	All	All	80.3%		(474 / 590)
		ELL	Not ELL	82.1%		(431 / 525)
			ELL	66.2%		(43 / 65)
		Gender	Female	82.8%		(265 / 320)
			Male	77.4%		(209 / 270)
		InstrSetting	Not Special Ed	82.8%		(472 / 570)
			Special Ed	10.0%		(2 / 20)
		Race	Black / Latinx	58.4%		(52 / 89)
			White / Other	84.2%		(422 / 501)
	19-20	All	All	81.5%		(436 / 535)
		ELL	Not ELL	82.6%		(403 / 488)
			ELL	70.2%		(33 / 47)
		Gender	Female	80.6%		(253 / 314)
			Male	82.8%		(183 / 221)
		InstrSetting	Not Special Ed	82.4%		(430 / 522)
			Special Ed	46.2%		(6 / 13)
Evidence-		Race	Black / Latinx	65.5%		(55 / 84)
Based			White / Other	84.5%		(381 / 451)
Reading and	18-19	All	All	82.8%		(461 / 557)
Writing		ELL	Not ELL	83.0%		(433 / 522)
			ELL	80.0%		(28 / 35)
		Gender	Female	84.8%		(251 / 296)
			Male	80.5%		(210 / 261)
		InstrSetting	Not Special Ed	83.7%		(458 / 547)
			Special Ed	30.0%		(3 / 10)
		Race	Black / Latinx	65.3%		(47 / 72)
			White / Other	85.4%		(414 / 485)
	17-18	All	All	83.0%		(472 / 569)
		ELL	Not ELL	83.6%		(455 / 544)
			ELL	68.0%		(17 / 25)
		Gender	Female	84.9%		(254 / 299)
			Male	80.7%		(218 / 270)
		InstrSetting	Not Special Ed	83.5%		(467 / 559)
			Special Ed	50.0%		(5 / 10)
		Race	Black / Latinx	66.7%		(58 / 87)
			White / Other	85.9%		(414 / 482) Page 20 of
	16-17	All	All	90.4%		Page 20 of (311 / 344)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for River Bluff High School	Number of Students
	16-17	ELL	Not ELL	90.6%		(309 / 341)
			ELL	72.7%		(8 / 11)
		Gender	Female	90.3%		(176 / 195)
			Male	90.6%		(135 / 149)
		InstrSetting	Not Special Ed	90.5%		(315 / 348)
			Special Ed	50.0%		(2 / 4)
		Race	Black / Latinx	82.2%		(37 / 45)
			White / Other	91.6%		(274 / 299)
	15-16	All	All	73.6%		(190 / 258)
		ELL	Not ELL	73.7%		(191 / 259)
			ELL	66.7%		(4 / 6)
Evidence-		Gender	Female	77.1%		(108 / 140)
Based			Male	69.5%		(82 / 118)
Reading and		InstrSetting	Not Special Ed	74.4%		(192 / 258)
Writing			Special Ed	42.9%		(3 / 7)
		Race	Black / Latinx	60.9%		(14 / 23)
			White / Other	74.9%		(176 / 235)
	14-15	All	All	75.0%		(159 / 212)
		ELL	Not ELL	74.9%		(158 / 211)
			ELL	62.5%		(5 / 8)
		Gender	Female	76.0%		(92 / 121)
			Male	73.6%		(67 / 91)
		InstrSetting	Not Special Ed	74.6%		(159 / 213)
			Special Ed	66.7%		(4 / 6)
		Race	Black / Latinx	61.9%		(13 / 21)
			White / Other	76.4%		(146 / 191)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for River Bluff High School	Number of Students
	21-22	All	All	54.7%		(323 / 590)
		ELL	Not ELL	54.3%		(285 / 525)
			ELL	58.5%		(38 / 65)
		Gender	Female	53.1%		(170 / 320)
			Male	56.7%		(153 / 270)
		InstrSetting	Not Special Ed	56.7%		(323 / 570)
			Special Ed	0.0%		(0 / 20)
		Race	Black / Latinx	37.1%		(33 / 89)
			White / Other	57.9%		(290 / 501)
	20-21	All	All	53.8%		(264 / 491)
		ELL	Not ELL	53.5%		(239 / 447)
			ELL	56.8%		(25 / 44)
		Gender	Female	50.4%		(135 / 268)
			Male	57.8%		(129 / 223)
		InstrSetting	Not Special Ed	54.7%		(262 / 479)
			Special Ed	16.7%		(2 / 12)
		Race	Black / Latinx	28.2%		(22 / 78)
			White / Other	58.6%		(242 / 413)
Math	19-20	All	All	58.7%		(314 / 535)
IVIALII		ELL	Not ELL	60.5%		(295 / 488)
			ELL	40.4%		(19 / 47)
		Gender	Female	54.5%		(171 / 314)
			Male	64.7%		(143 / 221)
		InstrSetting	Not Special Ed	59.8%		(312 / 522)
			Special Ed	15.4%		(2 / 13)
		Race	Black / Latinx	40.5%		(34 / 84)
			White / Other	62.1%		(280 / 451)
	18-19	All	All	57.6%		(321 / 557)
		ELL	Not ELL	58.0%		(303 / 522)
			ELL	51.4%		(18 / 35)
		Gender	Female	52.0%		(154 / 296)
			Male	64.0%		(167 / 261)
		InstrSetting	Not Special Ed	58.3%		(319 / 547)
			Special Ed	20.0%		(2 / 10)
		Race	Black / Latinx	44.4%		(32 / 72)
			White / Other	59.6%		(289 / 485)
	17-18	All	All	59.1%		(336/569) of
		ELL	Not ELL	59.0%		(321 / 544)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for River Bluff High School	Number of Students
	17-18	ELL	ELL	60.0%		(15 / 25)
		Gender	Female	57.2%		(171 / 299)
			Male	61.1%		(165 / 270)
		InstrSetting	Not Special Ed	59.9%		(335 / 559)
			Special Ed	10.0%		(1 / 10)
		Race	Black / Latinx	39.1%		(34 / 87)
			White / Other	62.7%		(302 / 482)
	16-17	All	All	63.1%		(217 / 344)
		ELL	Not ELL	63.0%		(215 / 341)
			ELL	54.5%		(6 / 11)
		Gender	Female	56.9%		(111 / 195)
			Male	71.1%		(106 / 149)
		InstrSetting	Not Special Ed	62.9%		(219 / 348)
			Special Ed	50.0%		(2 / 4)
		Race	Black / Latinx	40.0%		(18 / 45)
			White / Other	66.6%		(199 / 299)
	15-16	All	All	53.1%		(137 / 258)
Math		ELL	Not ELL	52.9%		(137 / 259)
			ELL	66.7%		(4 / 6)
		Gender	Female	52.1%		(73 / 140)
			Male	54.2%		(64 / 118)
		InstrSetting	Not Special Ed	54.7%		(141 / 258)
			Special Ed	0.0%		(0 / 7)
		Race	Black / Latinx	30.4%		(7 / 23)
			White / Other	55.3%		(130 / 235)
	14-15	All	All	53.3%		(113 / 212)
		ELL	Not ELL	53.6%		(113 / 211)
			ELL	62.5%		(5 / 8)
		Gender	Female	53.7%		(65 / 121)
			Male	52.7%		(48 / 91)
		InstrSetting	Not Special Ed	54.0%		(115 / 213)
			Special Ed	50.0%		(3 / 6)
		Race	Black / Latinx	28.6%		(6 / 21)
			White / Other	56.0%		(107 / 191)

	Year	Group	Subgroup	%	Percent of students with Silver or higher on Ready to Work for River Bluff High School	Number of Students
	2020-	All	All	83.9%		(786 / 937)
	2021	ELL	Not ELL	84.7%		(728 / 860)
			ELL	75.3%		(58 / 77)
		Gender	Female	83.9%		(406 / 484)
			Male	83.9%		(380 / 453)
		InstrSetting	Not Special Ed	86.3%		(773 / 896)
			Special Ed	31.7%		(13 / 41)
		Race	Black / Latinx	57.8%		(78 / 135)
			White / Other	88.3%		(708 / 802)
	2018-	All	All	83.5%		(386 / 462)
	2019	019 ELL	Not ELL	84.6%		(369 / 436)
			ELL	65.4%		(17 / 26)
Ready to		Gender	Female	86.9%		(199 / 229)
Work			Male	80.3%		(187 / 233)
		InstrSetting	Not Special Ed	87.3%		(377 / 432)
			Special Ed	30.0%		(9 / 30)
		Race	Black / Latinx	62.0%		(49 / 79)
			White / Other	88.0%		(337 / 383)
	2017-	All	All	86.3%		(398 / 461)
	2018	ELL	Not ELL	87.1%		(386 / 443)
			ELL	66.7%		(12 / 18)
		Gender	Female	87.2%		(191 / 219)
			Male	85.5%		(207 / 242)
		InstrSetting	Not Special Ed	88.5%		(385 / 435)
			Special Ed	50.0%		(13 / 26)
		Race	Black / Latinx	64.2%		(43 / 67)
			White / Other	90.1%		(355 / 394)

	Year	Group	Subgroup	%	Percent of students with Silver or higher on WorkKeys River Bluff High School	Number of Students
	2021-	All	All	79.4%		(397 / 500)
	2022	ELL	Not ELL	80.1%		(355 / 443)
			ELL	73.7%		(42 / 57)
		Gender	Female	80.3%		(204 / 254)
			Male	78.5%		(193 / 246)
		InstrSetting	Not Special Ed	83.3%		(389 / 467)
			Special Ed	24.2%		(8 / 33)
		Race	Black / Latinx	51.9%		(42 / 81)
			White / Other	84.7%		(355 / 419)
	2016-	All	All	81.4%		(384 / 472)
	2017	ELL	Not ELL	82.0%		(377 / 460)
			ELL	58.3%		(7 / 12)
		Gender	Female	83.3%		(204 / 245)
			Male	79.3%		(180 / 227)
		InstrSetting	Not Special Ed	84.2%		(374 / 444)
			Special Ed	35.7%		(10 / 28)
		Race	Black / Latinx	51.4%		(38 / 74)
WorkKeys			White / Other	86.9%		(346 / 398)
Workkeys	2015-	All	All	86.7%		(403 / 465)
	2016	ELL	Not ELL	87.2%		(401 / 460)
			ELL	40.0%		(2 / 5)
		Gender	Female	86.6%		(214 / 247)
			Male	86.7%		(189 / 218)
		InstrSetting	Not Special Ed	88.8%		(389 / 438)
			Special Ed	51.9%		(14 / 27)
		Race	Black / Latinx	68.6%		(48 / 70)
			White / Other	89.9%		(355 / 395)
	2014-	All	All	84.2%		(340 / 404)
	2015	ELL	Not ELL	85.1%		(337 / 396)
			ELL	37.5%		(3 / 8)
		Gender	Female	82.9%		(175 / 211)
			Male	85.5%		(165 / 193)
		InstrSetting	Not Special Ed	88.8%		(332 / 374)
			Special Ed	26.7%		(8 / 30)
		Race	Black / Latinx	66.2%		(43 / 65)
			White / Other	87.6%		(297 / 339)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	21-22	All	All	70.8%		(226 / 319)
		ELL	ELL	23.1%		(3 / 13)
			Not ELL	72.9%		(223 / 306)
		Gender	Female	67.3%		(109 / 162)
			Male	74.5%		(117 / 157)
		InstrSetting	Not Special Ed	74.2%		(210 / 283)
			Special Ed	44.4%		(16 / 36)
		Race	Black / Latinx	59.3%		(54 / 91)
			White / Other	75.4%		(172 / 228)
	20-21	All	All	53.3%		(176 / 330)
		ELL	Not ELL	55.7%		(170 / 305)
			ELL	24.0%		(6 / 25)
		Gender	Female	53.5%		(85 / 159)
			Male	53.2%		(91 / 171)
		InstrSetting	Not Special Ed	58.9%		(166 / 282)
			Special Ed	20.8%		(10 / 48)
		Race	Black / Latinx	37.4%		(40 / 107)
			White / Other	61.0%		(136 / 223)
Algebra 1	18-19	All	All	66.1%		(189 / 286)
Aigebia		ELL	Not ELL	65.9%		(174 / 264)
			ELL	68.2%		(15 / 22)
		Gender	Female	70.8%		(97 / 137)
			Male	62.2%		(92 / 148)
		InstrSetting	Not Special Ed	70.7%		(181 / 256)
			Special Ed	26.7%		(8 / 30)
		Race	Black / Latinx	48.2%		(40 / 83)
			White / Other	73.8%		(149 / 202)
	17-18	All	All	75.4%		(254 / 337)
		ELL	Not ELL	75.2%		(236 / 314)
			ELL	78.3%		(18 / 23)
		Gender	Female	78.6%		(121 / 154)
			Male	73.2%		(131 / 179)
		InstrSetting	Not Special Ed	79.2%		(244 / 308)
			Special Ed	34.5%		(10 / 29)
		Race	Black / Latinx	60.5%		(52 / 86)
			White / Other	80.8%		(198 / 245)
	16-17	All	All	78.1%		(203 / 260)
		ELL	Not ELL	77.6%		F(1946/250) of

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	16-17	ELL	ELL	90.0%		(9 / 10)
		Gender	Female	80.3%		(98 / 122)
			Male	76.1%		(105 / 138)
		InstrSetting	Not Special Ed	84.0%		(189 / 225)
			Special Ed	40.0%		(14 / 35)
		Race	Black / Latinx	59.6%		(31 / 52)
			White / Other	82.7%		(172 / 208)
	15-16	All	All	95.3%		(225 / 236)
		ELL	Not ELL	95.6%		(218 / 228)
			ELL	87.5%		(7 / 8)
		Gender	Female	98.2%		(112 / 114)
			Male	92.6%		(113 / 122)
Algebra 1		InstrSetting	Not Special Ed	96.4%		(214 / 222)
			Special Ed	78.6%		(11 / 14)
		Race	Black / Latinx	86.3%		(44 / 51)
			White / Other	97.8%		(181 / 185)
	14-15	All	All	91.0%		(292 / 321)
		ELL	Not ELL	90.7%		(272 / 300)
			ELL	95.2%		(20 / 21)
		Gender	Female	93.1%		(134 / 144)
			Male	89.3%		(158 / 177)
		InstrSetting	Not Special Ed	93.3%		(264 / 283)
			Special Ed	73.7%		(28 / 38)
		Race	Black / Latinx	85.1%		(63 / 74)
			White / Other	92.7%		(229 / 247)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	21-22	All	All	78.8%		(395 / 501)
		ELL	ELL	36.8%		(7 / 19)
			Not ELL	80.5%		(388 / 482)
		Gender	Female	82.8%		(207 / 250)
			Male	74.9%		(188 / 251)
		InstrSetting	Not Special Ed	82.6%		(385 / 466)
			Special Ed	28.6%		(10 / 35)
		Race	Black / Latinx	62.8%		(59 / 94)
			White / Other	82.6%		(336 / 407)
	20-21	All	All	64.5%		(387 / 600)
		ELL	Not ELL	66.1%		(379 / 573)
			ELL	29.6%		(8 / 27)
		Gender	Female	69.1%		(215 / 311)
			Male	59.7%		(172 / 288)
		InstrSetting	Not Special Ed	67.4%		(380 / 564)
			Special Ed	19.4%		(7 / 36)
		Race	Black / Latinx	39.2%		(51 / 130)
			White / Other	71.6%		(336 / 469)
	18-19	All	All	81.6%		(440 / 539)
Biology 1		ELL	Not ELL	82.3%		(427 / 519)
			ELL	65.0%		(13 / 20)
		Gender	Female	82.8%		(231 / 279)
			Male	80.5%		(207 / 257)
		InstrSetting	Not Special Ed	83.8%		(433 / 517)
			Special Ed	31.8%		(7 / 22)
		Race	Black / Latinx	68.1%		(64 / 94)
			White / Other	84.6%		(374 / 442)
	17-18	All	All	83.5%		(421 / 504)
		ELL	Not ELL	84.6%		(405 / 479)
			ELL	64.0%		(16 / 25)
		Gender	Female	88.3%		(227 / 257)
			Male	79.3%		(192 / 242)
		InstrSetting	Not Special Ed	86.7%		(411 / 474)
			Special Ed	33.3%		(10 / 30)
		Race	Black / Latinx	60.2%		(53 / 88)
			White / Other	89.2%		(364 / 408)
	16-17	All	All	84.1%		(414 / 492)
		ELL	Not ELL	84.1%		(407 / 484)
			ELL	87.5%		Pa (10) 838 of

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	16-17	Gender	Female	86.3%		(221 / 256)
			Male	81.8%		(193 / 236)
		InstrSetting	Not Special Ed	88.0%		(403 / 458)
			Special Ed	32.4%		(11 / 34)
		Race	Black / Latinx	71.8%		(51 / 71)
			White / Other	86.2%		(363 / 421)
	15-16	All	All	94.7%		(341 / 360)
		ELL	Not ELL	95.5%		(338 / 354)
			ELL	50.0%		(3 / 6)
		Gender	Female	93.8%		(166 / 177)
			Male	95.6%		(175 / 183)
Dialam, 1		InstrSetting	Not Special Ed	95.4%		(333 / 349)
Biology 1			Special Ed	72.7%		(8 / 11)
		Race	Black / Latinx	72.7%		(24 / 33)
			White / Other	96.9%		(317 / 327)
	14-15	All	All	89.3%		(441 / 494)
		ELL	Not ELL	89.9%		(425 / 473)
			ELL	76.2%		(16 / 21)
		Gender	Female	91.2%		(227 / 249)
			Male	87.3%		(214 / 245)
		InstrSetting	Not Special Ed	92.5%		(429 / 464)
			Special Ed	40.0%		(12 / 30)
		Race	Black / Latinx	74.4%		(58 / 78)
			White / Other	92.1%		(383 / 416)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	21-22	All	All	95.6%		(544 / 569)
		ELL	ELL	70.8%		(17 / 24)
			Not ELL	96.7%		(527 / 545)
		Gender	Female	94.4%		(271 / 287)
			Male	96.8%		(273 / 282)
		InstrSetting	Not Special Ed	97.3%		(512 / 526)
			Special Ed	74.4%		(32 / 43)
		Race	Black / Latinx	88.3%		(98 / 111)
English 2			White / Other	97.4%		(446 / 458)
g	20-21	All	All	94.0%		(513 / 546)
		ELL	Not ELL	95.2%		(498 / 523)
			ELL	65.2%		(15 / 23)
		Gender	Female	97.5%		(271 / 278)
			Male	89.6%		(240 / 268)
		InstrSetting	Not Special Ed	96.3%		(494 / 513)
			Special Ed	57.6%		(19 / 33)
		Race	Black / Latinx	84.8%		(89 / 105)
			White / Other	95.7%		(422 / 441)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	21-22	All	All	51.2%		(257 / 502)
		ELL	ELL	15.0%		(3 / 20)
			Not ELL	52.7%		(254 / 482)
		Gender	Female	56.3%		(142 / 252)
			Male	46.0%		(115 / 250)
		InstrSetting	Not Special Ed	53.4%		(250 / 468)
			Special Ed	20.6%		(7 / 34)
		Race	Black / Latinx	31.8%		(28 / 88)
			White / Other	55.3%		(229 / 414)
	20-21	All	All	64.8%		(326 / 503)
		ELL	Not ELL	66.3%		(318 / 480)
			ELL	34.8%		(8 / 23)
		Gender	Female	65.1%		(164 / 252)
			Male	64.4%		(161 / 250)
		InstrSetting	Not Special Ed	67.0%		(321 / 479)
			Special Ed	20.8%		(5 / 24)
		Race	Black / Latinx	43.4%		(43 / 99)
			White / Other	70.0%		(282 / 403)
	18-19	All	All	81.7%		(383 / 469)
US History		ELL	Not ELL	82.9%		(372 / 449)
			ELL	55.0%		(11 / 20)
		Gender	Female	76.6%		(180 / 235)
			Male	86.7%		(202 / 233)
		InstrSetting	Not Special Ed	83.0%		(371 / 447)
			Special Ed	54.5%		(12 / 22)
		Race	Black / Latinx	64.0%		(48 / 75)
			White / Other	85.0%		(334 / 393)
	17-18	All	All	82.2%		(421 / 512)
		ELL	Not ELL	82.7%		(417 / 504)
			ELL	50.0%		(4 / 8)
		Gender	Female	76.1%		(188 / 247)
			Male	88.3%		(233 / 264)
		InstrSetting	Not Special Ed	84.3%		(407 / 483)
			Special Ed	48.3%		(14 / 29)
		Race	Black / Latinx	67.7%		(63 / 93)
			White / Other	85.9%		(358 / 417)
	16-17	All	All	84.0%		(389 / 463)
		ELL	Not ELL	84.1%		(382 / 454)
			ELL	77.8%		Page 931 of

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	16-17	Gender	Female	80.2%		(194 / 242)
			Male	88.2%		(195 / 221)
		InstrSetting	Not Special Ed	85.5%		(377 / 441)
			Special Ed	54.5%		(12 / 22)
		Race	Black / Latinx	61.5%		(48 / 78)
			White / Other	88.6%		(341 / 385)
	15-16	All	All	88.0%		(395 / 449)
		ELL	Not ELL	88.5%		(393 / 444)
			ELL	40.0%		(2 / 5)
		Gender	Female	85.0%		(199 / 234)
			Male	91.2%		(196 / 215)
IIC III:ete		InstrSetting Race	Not Special Ed	89.7%		(383 / 427)
US History			Special Ed	54.5%		(12 / 22)
			Black / Latinx	66.7%		(44 / 66)
			White / Other	91.6%		(351 / 383)
	14-15	All	All	86.1%		(359 / 417)
		ELL	Not ELL	86.2%		(356 / 413)
			ELL	75.0%		(3 / 4)
		Gender	Female	83.3%		(179 / 215)
			Male	89.1%		(180 / 202)
		InstrSetting	Not Special Ed	88.1%		(342 / 388)
			Special Ed	58.6%		(17 / 29)
		Race	Black / Latinx	62.9%		(39 / 62)
			White / Other	90.1%		(320 / 355)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
	18-19	All	All	82.2%		(203 / 247)
		ELL	Not ELL	83.4%		(186 / 223)
			ELL	70.8%		(17 / 24)
		Gender	Female	88.5%		(92 / 104)
			Male	77.6%		(111 / 143)
		InstrSetting	Not Special Ed	88.3%		(189 / 214)
			Special Ed	42.4%		(14 / 33)
		Race	Black / Latinx	70.5%		(55 / 78)
			White / Other	87.6%		(148 / 169)
	17-18	All	All	90.7%		(284 / 313)
		ELL	Not ELL	92.0%		(264 / 287)
			ELL	76.9%		(20 / 26)
		Gender	Female	93.0%		(132 / 142)
			Male	89.2%		(149 / 167)
		InstrSetting	Not Special Ed	92.9%		(262 / 282)
			Special Ed	71.0%		(22 / 31)
		Race	Black / Latinx	86.5%		(77 / 89)
			White / Other	92.6%		(201 / 217)
	16-17	All	All	80.2%		(219 / 273)
English 1		ELL	Not ELL	81.8%		(211 / 258)
			ELL	53.3%		(8 / 15)
		Gender InstrSetting	Female	85.5%		(106 / 124)
			Male	75.8%		(113 / 149)
			Not Special Ed	86.5%		(205 / 237)
			Special Ed	38.9%		(14 / 36)
		Race	Black / Latinx	62.1%		(36 / 58)
			White / Other	85.1%		(183 / 215)
	15-16	All	All	82.9%		(213 / 257)
		ELL	Not ELL	84.1%		(206 / 245)
			ELL	58.3%		(7 / 12)
		Gender	Female	87.1%		(88 / 101)
			Male	80.1%		(125 / 156)
		InstrSetting	Not Special Ed	88.2%		(195 / 221)
			Special Ed	50.0%		(18 / 36)
		Race	Black / Latinx	76.8%		(43 / 56)
			White / Other	84.6%		(170 / 201)
	14-15	All	All	76.2%		(186 / 244)
		ELL	Not ELL	78.5%		(175 / 223)
			ELL	52.4%		Pappy 233 of

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for River Bluff High School	Number of Students
English 1	14-15	5 Gender InstrSetting	Female	80.6%		(87 / 108)
			Male	72.8%		(99 / 136)
			Not Special Ed	80.2%		(178 / 222)
			Special Ed	36.4%		(8 / 22)
		Race	Black / Latinx	60.3%		(35 / 58)
			White / Other	81.2%		(151 / 186)

	Year	Group	Subgroup	%	On Time Graduation Rate for River Bluff High School	Number of Students
	21-22	All	All	93.9%		(504 / 537)
		ELL	Not ELL	93.9%		(504 / 537)
		Gender	Female	95.9%		(259 / 270)
			Male	91.8%		(245 / 267)
		InstrSetting	Not Special Ed	95.7%		(485 / 507)
			Special Ed	63.3%		(19 / 30)
		Race	Black / Latinx	85.9%		(55 / 64)
			White / Other	94.9%		(449 / 473)
	20-21	All	All	95.1%		(520 / 547)
		ELL	Not ELL	95.1%		(520 / 547)
		Gender	Female	96.5%		(279 / 289)
			Male	93.4%		(241 / 258)
		InstrSetting	Not Special Ed	96.3%		(500 / 519)
			Special Ed	71.4%		(20 / 28)
		Race	Black / Latinx	88.9%		(40 / 45)
			White / Other	95.6%		(480 / 502)
	19-20	All	All	94.5%		(446 / 472)
		ELL	Not ELL	94.4%		(425 / 450)
			ELL	95.5%		(21 / 22)
GradRate		Gender	Female	97.4%		(227 / 233)
			Male	91.6%		(219 / 239)
		InstrSetting	Not Special Ed	96.8%		(426 / 440)
			Special Ed	62.5%		(20 / 32)
		Race	Black / Latinx	90.9%		(40 / 44)
			White / Other	94.9%		(406 / 428)
	18-19	All	All	94.4%		(485 / 514)
		ELL	Not ELL	94.7%		(462 / 488)
			ELL	88.5%		(23 / 26)
		Gender	Female	95.6%		(239 / 250)
			Male	93.2%		(246 / 264)
		InstrSetting	Not Special Ed	95.0%		(460 / 484)
			Special Ed	83.3%		(25 / 30)
		Race	Black / Latinx	87.0%		(40 / 46)
			White / Other	95.1%		(445 / 468)
	17-18	All	All	92.5%		(442 / 478)
		ELL	Not ELL	92.7%		(421 / 454)
			ELL	87.5%		(21 / 24)
		Gender	Female	95.5%		(232 / 243)
			Male	89.4%		P(2:100/235) of

	Year	Group	Subgroup	%	On Time Graduation Rate for River Bluff High School	Number of Students
	17-18	InstrSetting	Not Special Ed	95.1%		(423 / 445)
			Special Ed	57.6%		(19 / 33)
		Race	Black / Latinx	87.8%		(43 / 49)
			White / Other	93.0%		(399 / 429)
	16-17	All	All	94.0%		(425 / 452)
		ELL	Not ELL	94.2%		(421 / 447)
			ELL	80.0%		(4 / 5)
		Gender	Female	95.5%		(231 / 242)
			Male	92.4%		(194 / 210)
		InstrSetting	Not Special Ed	96.9%		(408 / 421)
Cua d Data			Special Ed	54.8%		(17 / 31)
GradRate		Race	Black / Latinx	88.1%		(59 / 67)
			White / Other	95.1%		(366 / 385)
	15-16	All	All	90.3%		(353 / 391)
		ELL	Not ELL	90.3%		(346 / 383)
			ELL	87.5%		(7 / 8)
		Gender	Female	92.5%		(186 / 201)
			Male	87.9%		(167 / 190)
		InstrSetting	Not Special Ed	93.7%		(328 / 350)
			Special Ed	61.0%		(25 / 41)
		Race	Black / Latinx	89.7%		(61 / 68)
			White / Other	90.4%		(292 / 323)

Year	Status	Student Count	Stu Cnt
15-16	CC-LOCAL DOCUMENT RECIPIENT	3	0.8%
	GN-NON-GRADUATE	35	9.0%
	GY-GRADUATE	353	90.3%
16-17	CC-LOCAL DOCUMENT RECIPIENT	5	1.1%
	GN-NON-GRADUATE	22	4.9%
	GY-GRADUATE	425	94.0%
17-18	СС	2	0.4%
	GN	34	7.1%
	GY	442	92.5%
18-19	CC	2	0.4%
	GN	27	5.3%
	GY	485	94.4%
19-20	CC	3	0.6%
	GN	23	4.9%

19-20	GY	446	94.5%
20-21	CC	4	0.7%
	GN	23	4.2%
	GY	520	95.1%
21-22	СС	1	0.2%
	GN	32	6.0%
	GY	504	93.9%
Total		3391	

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	21-22	All	All	58.2%		(1300 / 2233)
		ELL	Not ELL	57.7%		(1153 / 1997)
			ELL	62.3%		(147 / 236)
		Gender	Female	66.3%		(751 / 1133)
			Male	49.9%		(549 / 1100)
		InstrSetting	Not Special Ed	62.4%		(1284 / 2058)
			Special Ed	9.1%		(16 / 175)
		Race	Black / Latinx	38.5%		(198 / 514)
			White / Other	64.1%		(1102 / 1719)
	20-21	All	All	56.8%		(1261 / 2219)
		ELL	Not ELL	56.7%		(1140 / 2010)
			ELL	57.9%		(121 / 209)
		Gender	Female	65.0%		(735 / 1131)
			Male	48.3%		(526 / 1088)
		InstrSetting	Not Special Ed	60.6%		(1251 / 2064)
			Special Ed	6.5%		(10 / 155)
		Race	Black / Latinx	42.0%		(194 / 462)
			White / Other	60.7%		(1067 / 1757)
Honors	19-20	All	All	58.5%		(1256 / 2146)
11011013		ELL	Not ELL	58.3%		(1156 / 1982)
			ELL	61.0%		(100 / 164)
		Gender	Female	67.0%		(721 / 1076)
			Male	50.0%		(535 / 1070)
		InstrSetting	Not Special Ed	62.4%		(1246 / 1996)
			Special Ed	6.7%		(10 / 150)
		Race	Black / Latinx	42.6%		(182 / 427)
			White / Other	62.5%		(1074 / 1719)
	18-19	All	All	60.3%		(1275 / 2115)
		ELL	Not ELL	60.9%		(1202 / 1974)
			ELL	51.8%		(73 / 141)
		Gender	Female	68.2%		(717 / 1052)
			Male	52.5%		(558 / 1063)
		InstrSetting	Not Special Ed	63.7%		(1256 / 1971)
			Special Ed	13.2%		(19 / 144)
		Race	Black / Latinx	43.0%		(173 / 402)
			White / Other	64.3%		(1102 / 1713)
	17-18	All	All	56.7%		(1194 / 2107)
		ELL	Not ELL	56.7%		(1136∋/2003)of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	17-18	ELL	ELL	55.8%		(58 / 104)
		Gender	Female	63.5%		(666 / 1049)
			Male	49.9%		(528 / 1058)
		InstrSetting	Not Special Ed	60.0%		(1175 / 1957)
			Special Ed	12.7%		(19 / 150)
		Race	Black / Latinx	42.9%		(171 / 399)
			White / Other	59.9%		(1023 / 1708)
	16-17	All	All	55.2%		(1116 / 2021)
		ELL	Not ELL	55.3%		(1091 / 1974)
			ELL	53.2%		(25 / 47)
		Gender	Female	63.8%		(644 / 1009)
			Male	46.6%		(472 / 1012)
Honors		InstrSetting	Not Special Ed	58.8%		(1097 / 1865)
			Special Ed	12.2%		(19 / 156)
		Race	Black / Latinx	36.7%		(115 / 313)
			White / Other	58.6%		(1001 / 1708)
	15-16	All	All	55.4%		(1066 / 1923)
		ELL	Not ELL	55.4%		(1044 / 1884)
			ELL	56.4%		(22 / 39)
		Gender	Female	62.5%		(597 / 955)
			Male	48.5%		(469 / 968)
		InstrSetting	Not Special Ed	58.9%		(1040 / 1766)
			Special Ed	16.6%		(26 / 157)
		Race	Black / Latinx	36.9%		(107 / 290)
			White / Other	58.7%		(959 / 1633)

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	21-22	All	All	32.5%		(726 / 2233)
		ELL	Not ELL	31.9%		(638 / 1997)
			ELL	37.3%		(88 / 236)
		Gender	Female	38.9%		(441 / 1133)
			Male	25.9%		(285 / 1100)
		InstrSetting	Not Special Ed	35.1%		(723 / 2058)
			Special Ed	1.7%		(3 / 175)
		Race	Black / Latinx	18.7%		(96 / 514)
			White / Other	36.6%		(630 / 1719)
	20-21	All	All	33.1%		(734 / 2219)
		ELL	Not ELL	32.7%		(657 / 2010)
			ELL	36.8%		(77 / 209)
		Gender	Female	38.9%		(440 / 1131)
			Male	27.0%		(294 / 1088)
		InstrSetting	Not Special Ed	35.4%		(731 / 2064)
			Special Ed	1.9%		(3 / 155)
		Race	Black / Latinx	20.8%		(96 / 462)
			White / Other	36.3%		(638 / 1757)
	19-20	All	All	29.4%		(631 / 2146)
AP/IB		ELL	Not ELL	29.6%		(586 / 1982)
			ELL	27.4%		(45 / 164)
		Gender	Female	33.5%		(360 / 1076)
			Male	25.3%		(271 / 1070)
		InstrSetting	Not Special Ed	31.3%		(625 / 1996)
			Special Ed	4.0%		(6 / 150)
		Race	Black / Latinx	16.4%		(70 / 427)
	_		White / Other	32.6%		(561 / 1719)
	18-19	All	All	28.3%		(599 / 2115)
		ELL	Not ELL	28.4%		(560 / 1974)
			ELL	27.7%		(39 / 141)
		Gender	Female	29.8%		(313 / 1052)
			Male	26.9%		(286 / 1063)
		InstrSetting	Not Special Ed	30.1%		(593 / 1971)
			Special Ed	4.2%		(6 / 144)
		Race	Black / Latinx	17.9%		(72 / 402)
			White / Other	30.8%		(527 / 1713)
	17-18	All	All	26.2%		(551 / 2107)
		ELL	Not ELL	26.4%		(529 / 2003)
			ELL	21.2%		P(227104) of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	17-18	Gender	Female	29.8%		(313 / 1049)
			Male	22.5%		(238 / 1058)
		InstrSetting	Not Special Ed	28.1%		(550 / 1957)
			Special Ed	0.7%		(1 / 150)
		Race	Black / Latinx	15.8%		(63 / 399)
			White / Other	28.6%		(488 / 1708)
	16-17	All	All	25.7%		(519 / 2021)
		ELL	Not ELL	26.0%		(513 / 1974)
			ELL	12.8%		(6 / 47)
		Gender	Female	30.3%		(306 / 1009)
			Male	21.0%		(213 / 1012)
A D /ID		InstrSetting	Not Special Ed	27.7%		(517 / 1865)
AP/IB			Special Ed	1.3%		(2 / 156)
		Race	Black / Latinx	13.1%		(41 / 313)
			White / Other	28.0%		(478 / 1708)
	15-16	All	All	27.1%		(521 / 1923)
		ELL	Not ELL	27.4%		(516 / 1884)
			ELL	12.8%		(5 / 39)
		Gender	Female	31.1%		(297 / 955)
			Male	23.1%		(224 / 968)
		InstrSetting	Not Special Ed	29.2%		(515 / 1766)
			Special Ed	3.8%		(6 / 157)
		Race	Black / Latinx	15.5%		(45 / 290)
			White / Other	29.1%		(476 / 1633)

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	21-22	All	All	9.3%		(207 / 2233)
		ELL	Not ELL	10.0%		(199 / 1997)
			ELL	3.4%		(8 / 236)
		Gender	Female	11.1%		(126 / 1133)
			Male	7.4%		(81 / 1100)
		InstrSetting	Not Special Ed	10.0%		(205 / 2058)
			Special Ed	1.1%		(2 / 175)
		Race	Black / Latinx	4.3%		(22 / 514)
			White / Other	10.8%		(185 / 1719)
	20-21	All	All	8.5%		(188 / 2219)
		ELL	Not ELL	8.9%		(179 / 2010)
			ELL	4.3%		(9 / 209)
		Gender	Female	10.2%		(115 / 1131)
			Male	6.7%		(73 / 1088)
		InstrSetting	Not Special Ed	9.0%		(186 / 2064)
			Special Ed	1.3%		(2 / 155)
		Race	Black / Latinx	6.1%		(28 / 462)
			White / Other	9.1%		(160 / 1757)
	19-20	All	All	5.6%		(121 / 2146)
Dual Credit		ELL	Not ELL	6.0%		(119 / 1982)
			ELL	1.2%		(2 / 164)
		Gender	Female	6.5%		(70 / 1076)
			Male	4.8%		(51 / 1070)
		InstrSetting	Not Special Ed	6.0%		(120 / 1996)
			Special Ed	0.7%		(1 / 150)
		Race	Black / Latinx	1.9%		(8 / 427)
			White / Other	6.6%		(113 / 1719)
	18-19	All	All	5.2%		(110 / 2115)
		ELL	Not ELL	5.5%		(108 / 1974)
			ELL	1.4%	<u> </u>	(2 / 141)
		Gender	Female	5.1%		(54 / 1052)
			Male	5.3%		(56 / 1063)
		InstrSetting	Not Special Ed	5.5%		(108 / 1971)
			Special Ed	1.4%	<u> </u>	(2 / 144)
		Race	Black / Latinx	3.0%		(12 / 402)
			White / Other	5.7%		(98 / 1713)
	17-18	All	All	3.4%		(72 / 2107)
		ELL	Not ELL	3.4%		(68 / 2003)
			ELL	3.8%		Pa47/2104)2 of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level River Bluff High School	Number of Students
	17-18	Gender	Female	4.4%		(46 / 1049)
			Male	2.5%		(26 / 1058)
		InstrSetting	Not Special Ed	3.7%		(72 / 1957)
			Special Ed	0.0%		(0 / 150)
		Race	Black / Latinx	1.5%		(6 / 399)
			White / Other	3.9%		(66 / 1708)
	16-17	All	All	1.8%		(36 / 2021)
		ELL	Not ELL	1.8%		(36 / 1974)
			ELL	0.0%		(0 / 47)
		Gender	Female	2.7%		(27 / 1009)
			Male	0.9%		(9 / 1012)
Dual Cradit		InstrSetting	Not Special Ed	1.9%		(35 / 1865)
Dual Credit			Special Ed	0.6%		(1 / 156)
		Race	Black / Latinx	1.0%		(3 / 313)
			White / Other	1.9%		(33 / 1708)
	15-16	All	All	1.9%		(37 / 1923)
		ELL	Not ELL	2.0%		(37 / 1884)
			ELL	0.0%		(0 / 39)
		Gender	Female	2.9%		(28 / 955)
			Male	0.9%		(9 / 968)
		InstrSetting	Not Special Ed	2.0%		(36 / 1766)
			Special Ed	0.6%		(1 / 157)
		Race	Black / Latinx	1.0%		(3 / 290)
			White / Other	2.1%		(34 / 1633)

	Year	Group	Subgroup	%	Percent of students absent 10 percent or more of their membership days for River Bluff High School	Number of Students
	21-22	All	All	26.7%		(597 / 2237)
		ELL	Not ELL	26.5%		(554 / 2094)
			ELL	30.1%		(43 / 143)
		Gender	Female	28.6%		(324 / 1134)
			Male	24.8%		(273 / 1103)
		InstrSetting	Not Special Ed	26.2%		(540 / 2065)
			Special Ed	33.1%		(57 / 172)
		Race	Black / Latinx	37.9%		(175 / 462)
			White / Other	23.8%		(422 / 1775)
	20-21	All	All	20.1%		(446 / 2220)
		ELL	Not ELL	20.0%		(417 / 2086)
			ELL	21.6%		(29 / 134)
		Gender	Female	19.5%		(221 / 1131)
			Male	20.7%		(225 / 1089)
		InstrSetting	Not Special Ed	19.7%		(406 / 2064)
			Special Ed	25.6%		(40 / 156)
		Race	Black / Latinx	25.5%		(118 / 462)
			White / Other	18.7%		(328 / 1758)
Chronic	19-20	All	All	12.4%		(266 / 2146)
Absences		ELL	Not ELL	12.4%		(255 / 2059)
			ELL	12.6%		(11 / 87)
		Gender	Female	13.3%		(143 / 1076)
			Male	11.5%		(123 / 1070)
		InstrSetting	Not Special Ed	12.1%		(242 / 1996)
			Special Ed	16.0%		(24 / 150)
		Race	Black / Latinx	14.5%		(62 / 427)
			White / Other	11.9%		(204 / 1719)
	18-19	All	All	12.4%		(262 / 2115)
		ELL	Not ELL	12.4%		(251 / 2021)
			ELL	11.7%		(11 / 94)
		Gender	Female	13.0%		(137 / 1052)
			Male	11.8%		(125 / 1063)
		InstrSetting	Not Special Ed	12.1%		(239 / 1971)
			Special Ed	16.0%		(23 / 144)
		Race	Black / Latinx	14.9%		(60 / 402)
			White / Other	11.8%		(202 / 1713)
	17-18	All	All	12.1%		(256/2109) of
		ELL	Not ELL	12.5%		(256 / 2052)

	Year	Group	Subgroup	%	Percent of students absent 10 percent or more of their membership days for River Bluff High School	Number of Students
	17-18	ELL	ELL	5.2%		(4 / 77)
		Gender	Female	13.1%		(138 / 1051)
			Male	11.2%		(118 / 1058)
		InstrSetting	Not Special Ed	10.6%		(207 / 1959)
			Special Ed	22.5%		(34 / 151)
		Race	Black / Latinx	13.5%		(54 / 400)
			White / Other	11.8%		(202 / 1709)
	16-17	All	All	9.4%		(190 / 2025)
		ELL	Not ELL	9.5%		(188 / 1980)
			ELL	4.4%		(2 / 45)
		Gender	Female	10.2%		(103 / 1010)
			Male	8.6%		(87 / 1015)
		InstrSetting	Not Special Ed	8.9%		(166 / 1869)
			Special Ed	15.4%		(24 / 156)
		Race	Black / Latinx	12.1%		(38 / 314)
			White / Other	8.9%		(152 / 1711)
Chronic	15-16	All	All	7.6%		(146 / 1927)
Absences		ELL	Not ELL	7.7%		(145 / 1888)
			ELL	2.6%		(1 / 39)
		Gender	Female	9.0%		(86 / 957)
			Male	6.2%		(60 / 970)
		InstrSetting	Not Special Ed	7.0%		(124 / 1770)
			Special Ed	14.0%		(22 / 157)
		Race	Black / Latinx	8.9%		(26 / 292)
			White / Other	7.3%		(120 / 1635)
	14-15	All	All	7.2%		(132 / 1835)
		ELL	Not ELL	7.1%		(127 / 1787)
			ELL	10.4%		(5 / 48)
		Gender	Female	7.3%		(67 / 923)
			Male	7.1%		(65 / 912)
		InstrSetting	Not Special Ed	6.4%		(108 / 1687)
			Special Ed	16.2%		(24 / 148)
		Race	Black / Latinx	9.7%		(27 / 279)
			White / Other	6.7%		(105 / 1556)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	21-22	All	All	45.8%		(1024 / 2237)
		ELL	Not ELL	46.0%		(963 / 2094)
			ELL	42.7%		(61 / 143)
		Gender	Female	37.5%		(425 / 1134)
			Male	54.3%		(599 / 1103)
		InstrSetting	Not Special Ed	45.2%		(933 / 2065)
			Special Ed	52.9%		(91 / 172)
		Race	Black / Latinx	56.3%		(240 / 426)
			White / Other	43.3%		(784 / 1811)
	20-21	All	All	24.8%		(550 / 2219)
		ELL	Not ELL	24.9%		(520 / 2085)
			ELL	22.4%		(30 / 134)
		Gender	Female	20.9%		(236 / 1131)
			Male	28.9%		(314 / 1088)
		InstrSetting	Not Special Ed	24.7%		(509 / 2064)
			Special Ed	26.5%		(41 / 155)
		Race	Black / Latinx	25.4%		(96 / 378)
			White / Other	24.7%		(454 / 1841)
Referrals	19-20	All	All	40.2%		(862 / 2146)
Referrais		ELL	Not ELL	40.2%		(814 / 2026)
			ELL	40.0%		(48 / 120)
		Gender	Female	30.9%		(332 / 1076)
			Male	49.5%		(530 / 1070)
		InstrSetting	Not Special Ed	39.7%		(793 / 1996)
			Special Ed	46.0%		(69 / 150)
		Race	Black / Latinx	56.6%		(198 / 350)
			White / Other	37.0%		(664 / 1796)
	18-19	All	All	42.3%		(895 / 2115)
		ELL	Not ELL	42.1%		(841 / 1998)
			ELL	46.2%		(54 / 117)
		Gender	Female	31.2%		(328 / 1052)
			Male	53.3%		(567 / 1063)
		InstrSetting	Not Special Ed	41.1%		(811 / 1971)
			Special Ed	58.3%		(84 / 144)
		Race	Black / Latinx	58.7%		(195 / 332)
			White / Other	39.3%		(700 / 1783)
	17-18	All	All	44.7%		(956 / 2138)
		ELL	Not ELL	44.6%		£91 ₫∉20451) of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	17-18	ELL	ELL	46.4%		(45 / 97)
		Gender	Female	35.3%		(376 / 1066)
			Male	54.1%		(580 / 1072)
		InstrSetting	Not Special Ed	44.1%		(875 / 1985)
			Special Ed	52.9%		(81 / 153)
		Race	Black / Latinx	61.6%		(205 / 333)
			White / Other	41.6%		(751 / 1805)
	16-17	All	All	36.2%		(733 / 2025)
		ELL	Not ELL	36.2%		(716 / 1980)
			ELL	37.8%		(17 / 45)
		Gender	Female	29.1%		(294 / 1010)
			Male	43.3%		(439 / 1015)
		InstrSetting	Not Special Ed	35.6%		(666 / 1869)
			Special Ed	42.9%		(67 / 156)
		Race	Black / Latinx	53.4%		(166 / 311)
			White / Other	33.1%		(567 / 1714)
Referrals	15-16	All	All	34.6%		(666 / 1927)
Referrais		ELL	Not ELL	34.3%		(647 / 1888)
			ELL	48.7%		(19 / 39)
		Gender	Female	25.3%		(242 / 957)
			Male	43.7%		(424 / 970)
		InstrSetting	Not Special Ed	34.1%		(603 / 1770)
			Special Ed	40.1%		(63 / 157)
		Race	Black / Latinx	51.2%		(150 / 293)
			White / Other	31.6%		(516 / 1634)
	14-15	All	All	46.0%		(845 / 1835)
		ELL	Not ELL	45.7%		(817 / 1787)
			ELL	58.3%		(28 / 48)
		Gender	Female	38.2%		(353 / 923)
			Male	53.9%		(492 / 912)
		InstrSetting	Not Special Ed	46.2%		(780 / 1687)
			Special Ed	43.9%		(65 / 148)
		Race	Black / Latinx	62.9%		(176 / 280)
			White / Other	43.0%		(669 / 1555)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	21-22	All	All	11.7%		(262 / 2237)
		ELL	Not ELL	11.3%		(236 / 2094)
			ELL	18.2%		(26 / 143)
		Gender	Female	7.9%		(90 / 1134)
			Male	15.6%		(172 / 1103)
		InstrSetting	Not Special Ed	11.0%		(228 / 2065)
			Special Ed	19.8%		(34 / 172)
		Race	Black / Latinx	21.8%		(93 / 426)
			White / Other	9.3%		(169 / 1811)
	20-21	All	All	3.7%		(82 / 2219)
		ELL	Not ELL	3.4%		(71 / 2085)
			ELL	8.2%		(11 / 134)
		Gender	Female	3.1%		(35 / 1131)
			Male	4.3%		(47 / 1088)
		InstrSetting	Not Special Ed	3.1%		(65 / 2064)
			Special Ed	11.0%		(17 / 155)
		Race	Black / Latinx	8.7%		(33 / 378)
			White / Other	2.7%		(49 / 1841)
In School	19-20	All	All	8.2%		(176 / 2146)
Suspensions		ELL	Not ELL	7.9%		(160 / 2026)
			ELL	13.3%		(16 / 120)
		Gender	Female	4.2%		(45 / 1076)
			Male	12.2%		(131 / 1070)
		InstrSetting	Not Special Ed	7.3%		(146 / 1996)
			Special Ed	20.0%		(30 / 150)
		Race	Black / Latinx	18.6%		(65 / 350)
			White / Other	6.2%		(111 / 1796)
	18-19	All	All	13.6%		(288 / 2115)
		ELL	Not ELL	13.7%		(273 / 1998)
			ELL	12.8%		(15 / 117)
		Gender	Female	7.8%		(82 / 1052)
			Male	19.4%		(206 / 1063)
		InstrSetting	Not Special Ed	12.3%		(242 / 1971)
			Special Ed	31.9%		(46 / 144)
		Race	Black / Latinx	27.1%		(90 / 332)
	47 15		White / Other	11.1%		(198 / 1783)
	17-18	All	All	13.3%		(284 / 2138)
		ELL	Not ELL	13.3%		(271 / 2041) Pape, 48 of
			ELL	13.4%		Page 948 of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	17-18	Gender	Female	9.0%		(96 / 1066)
			Male	17.5%		(188 / 1072)
		InstrSetting	Not Special Ed	12.4%		(246 / 1985)
			Special Ed	24.8%		(38 / 153)
		Race	Black / Latinx	30.0%		(100 / 333)
			White / Other	10.2%		(184 / 1805)
	16-17	All	All	15.8%		(320 / 2025)
		ELL	Not ELL	15.6%		(309 / 1980)
			ELL	24.4%		(11 / 45)
		Gender	Female	10.4%		(105 / 1010)
			Male	21.2%		(215 / 1015)
		InstrSetting	Not Special Ed	14.9%		(278 / 1869)
			Special Ed	26.9%		(42 / 156)
		Race	Black / Latinx	35.0%		(109 / 311)
			White / Other	12.3%		(211 / 1714)
1.6.11	15-16	All	All	17.6%		(340 / 1927)
In School Suspensions		ELL	Not ELL	17.3%		(326 / 1888)
Suspensions			ELL	35.9%		(14 / 39)
		Gender	Female	11.5%		(110 / 957)
			Male	23.7%		(230 / 970)
		InstrSetting	Not Special Ed	16.8%		(298 / 1770)
			Special Ed	26.8%		(42 / 157)
		Race	Black / Latinx	32.1%		(94 / 293)
			White / Other	15.1%		(246 / 1634)
	14-15	All	All	19.9%		(365 / 1835)
		ELL	Not ELL	19.5%		(349 / 1787)
			ELL	33.3%		(16 / 48)
		Gender	Female	15.7%		(145 / 923)
			Male	24.1%		(220 / 912)
		InstrSetting	Not Special Ed	19.5%		(329 / 1687)
			Special Ed	24.3%		(36 / 148)
		Race	Black / Latinx	38.9%		(109 / 280)
			White / Other	16.5%		(256 / 1555)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	21-22	All	All	8.9%		(200 / 2237)
		ELL	Not ELL	8.6%		(181 / 2094)
			ELL	13.3%		(19 / 143)
		Gender	Female	5.8%		(66 / 1134)
			Male	12.1%		(134 / 1103)
		InstrSetting	Not Special Ed	7.9%		(163 / 2065)
			Special Ed	21.5%		(37 / 172)
		Race	Black / Latinx	17.8%		(76 / 426)
			White / Other	6.8%		(124 / 1811)
	20-21	All	All	2.5%		(55 / 2219)
		ELL	Not ELL	2.4%		(49 / 2085)
			ELL	4.5%		(6 / 134)
		Gender	Female	1.5%		(17 / 1131)
			Male	3.5%		(38 / 1088)
		InstrSetting	Not Special Ed	2.0%		(42 / 2064)
			Special Ed	8.4%		(13 / 155)
		Race	Black / Latinx	5.0%		(19 / 378)
			White / Other	2.0%		(36 / 1841)
Out of	19-20	All	All	5.8%		(124 / 2146)
School		ELL	Not ELL	5.6%		(113 / 2026)
Suspensions			ELL	9.2%		(11 / 120)
		Gender	Female	2.6%		(28 / 1076)
			Male	9.0%		(96 / 1070)
		InstrSetting	Not Special Ed	5.1%		(101 / 1996)
			Special Ed	15.3%		(23 / 150)
		Race	Black / Latinx	11.4%		(40 / 350)
			White / Other	4.7%		(84 / 1796)
	18-19	All	All	9.2%		(195 / 2115)
		ELL	Not ELL	9.2%		(183 / 1998)
			ELL	10.3%		(12 / 117)
		Gender	Female	5.3%		(56 / 1052)
			Male	13.1%		(139 / 1063)
		InstrSetting	Not Special Ed	8.1%		(159 / 1971)
			Special Ed	25.0%		(36 / 144)
		Race	Black / Latinx	17.2%		(57 / 332)
	47 15		White / Other	7.7%		(138 / 1783)
	17-18	All	All	10.3%		(221 / 2138)
		ELL	Not ELL	10.4%		(213 / 2041)
			ELL	8.2%		Pa (8995) 0 of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for River Bluff High School	Number of Students
	17-18	Gender	Female	5.8%		(62 / 1066)
			Male	14.8%		(159 / 1072)
		InstrSetting	Not Special Ed	9.4%		(186 / 1985)
			Special Ed	22.9%		(35 / 153)
		Race	Black / Latinx	18.3%		(61 / 333)
			White / Other	8.9%		(160 / 1805)
	16-17	All	All	8.5%		(172 / 2025)
		ELL	Not ELL	8.5%		(169 / 1980)
			ELL	6.7%		(3 / 45)
		Gender	Female	5.0%		(51 / 1010)
			Male	11.9%		(121 / 1015)
		InstrSetting	Not Special Ed	7.5%		(141 / 1869)
			Special Ed	19.9%		(31 / 156)
		Race	Black / Latinx	17.4%		(54 / 311)
			White / Other	6.9%		(118 / 1714)
Out of	15-16	All	All	6.3%		(121 / 1927)
School		ELL	Not ELL	6.3%		(119 / 1888)
Suspensions			ELL	5.1%		(2 / 39)
		Gender	Female	3.1%		(30 / 957)
			Male	9.4%		(91 / 970)
		InstrSetting	Not Special Ed	5.4%		(95 / 1770)
			Special Ed	16.6%		(26 / 157)
		Race	Black / Latinx	12.3%		(36 / 293)
			White / Other	5.2%		(85 / 1634)
	14-15	All	All	8.7%		(160 / 1835)
		ELL	Not ELL	8.9%		(159 / 1787)
			ELL	2.1%		(1 / 48)
		Gender	Female	6.1%		(56 / 923)
			Male	11.4%		(104 / 912)
		InstrSetting	Not Special Ed	8.0%		(135 / 1687)
			Special Ed	16.9%		(25 / 148)
		Race	Black / Latinx	20.4%		(57 / 280)
			White / Other	6.6%		(103 / 1555)

SCDE Survey Results

0 - 74.9% Red

75 - 84.9% Yellow

85% plus Green

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
CURRENT WORKING CONDITIONS							
I have sufficient space in my classroom to meet the	20-21			101	88.1%		
educational needs of my students.	18-19			73	95.9%		
	21-22						
	21-22						
My non-instructional duties do not interfere with my essential role of educating students.	20-21			101	93.0%		
Thy essential fore of educating students.	18-19			73	85.0%		
	21-22			134	98.6%		
I have access to reliable communication technology, including phone, fax, and e-mail.	20-21			101	99.1%		
μ μ	18-19			73	100.0%		
	21-22			132	97.0%		
I feel supported by administrators at my school.	20-21			101	87.1%		
	18-19			73	98.6%		
	21-22			134	98.6%		
The faculty and staff at my school have a shared vision.	20-21			100	93.0%		
	18-19			73	100.0%		
	21-22			134	91.1%		
I am familiar with local, state, and national policies and how they affect teaching and learning.	20-21			101	100.0%		
	18-19			73	98.6%		
	21-22			133	89.5%		
Local, state, or national policies assist me in meeting the educational needs of my students.	20-21			101	75.2%		
	18-19			73	72.6%		
The calculation as the constituted of the	21-22			132	97.7%		
The school leadership makes a sustained effort to address teacher concerns.	20-21			101	83.1%		
	18-19			73	95.9%		
My decisions in areas such as instruction and	21-22			133	89.5%		
student progress are supported.	20-21			101	94.0%	Page 52	

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Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
My decisions in areas such as instruction and stude	18-19			73	98.7%		
Teachers at my school are encouraged to develop innovative solutions to problems.	21-22			132	97.7%		
	20-21			100	95.0%		
·	18-19			73	100.0%		
I feel constantable uniting income and consequent	21-22			133	89.5%		
I feel comfortable raising issues and concerns that are important to me.	20-21			101	80.2%		
	18-19			73	94.5%		
Sufficient resources are available to allow teachers	21-22			134	92.6%		
to take advantage of professional development	20-21			101	95.0%		
activities.	18-19			73	98.6%		
	21-22			134	84.3%		
My class sizes allow me to meet the educational needs of my students.	20-21			101	84.2%		
,	18-19			73	76.7%		
	21-22			134	92.6%		
I AM SATISFIED WITH MY CURRENT WORKING CONDITIONS.	20-21			101	90.1%		
	18-19			73	98.7%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
HOME-SCHOOL RELATIONS							
	21-22	1678	93.6%			46	69.5%
I AM SATISFIED WITH HOME-SCHOOL RELATIONS.	20-21	392	86.5%	101	95.1%	729	63.9%
	18-19	689	84.4%	Percent Positive Posi	77.7%		
	21-22	1709	87.2%			51	62.7%
My parent knows what I am expected to learn in school.	20-21	392	72.9%			732	53.7%
	18-19	689	76.0%			112	67.9%
	21-22	1719	93.3%				
My parent knows how well I am doing in school.	20-21	392	89.2%				
	18-19	689	90.0%				
	21-22	1703	90.8%	132	99.2%		
My school informs parents about school programs and activities.	20-21	392	81.9%	101	97.0%		
and detivities.	18-19	687	85.0%	73	98.6%		
	21-22	1672	64.7%	133	90.3%		
Parents at my school know their children's homework assignments.	20-21	392	50.0%	101	99.0%		
	18-19	689	56.8%	73	100.0%		
	21-22	1677	78.5%				
My parent helps me with my homework when I need it.	20-21	392	70.4%				
	18-19	689	70.5%			729 112 51 732 112 47 735 114 44 708	
	21-22	1638	91.0%				
Parents are welcomed at my school.	20-21	392	86.8%				
	18-19	688	90.8%				
	21-22	1618	76.2%	115	73.9%		
Parents volunteer and participate in activities at my school.	20-21	392	66.9%	101	60.4%		
	18-19	689	79.0%	73	79.4%		
	21-22					47	29.7%
My child's teachers contact me to say good things about my child.	20-21					735	80.8%
,	18-19					114	43.9%
	21-22					44	31.8%
My child's teachers tell me how I can help my child learn.	20-21					708	35.9%
	18-19					114	41.3%

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Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22					50	90.0%
My child's teachers invite me to visit my child's classrooms during the school day.	20-21					717	39.3%
	18-19					108	28.7%
	21-22					50	82.0%
My child's school returns my phone calls or e-mails promptly.	20-21					725	81.6%
	18-19					114	79.8%
	21-22			134	96.3%		
Parents are involved in school decisions.	20-21			101	91.1%	732	78.8%
	18-19			73	95.9%	114	64.9%
	21-22					47	93.6%
My child's school considers changes based on what parents say.	20-21					731	43.9%
	18-19					112	50.9%
	21-22					47	93.6%
My child's school schedules activities at times that I can attend.	20-21					732	81.3%
	18-19					113	84.9%
	21-22					49	100.0%
My child's school treats all students fairly.	20-21					732	86.4%
	18-19					112	71.4%
	21-22					48	85.4%
The principal at my child's school is available and welcoming.	20-21					731	75.9%
	18-19					111	85.5%
	21-22			131	94.7%		
Parents at my school are aware of school policies.	20-21			101	94.1%		
	18-19			73	100.0%		
	21-22			132	93.9%		
Parents at my school understand the school's instructional programs.	20-21			101	90.1%		
· -	18-19			73	97.3%		
	21-22			132	93.2%		
Parents at my school support instructional decisions regarding their children.	20-21			101	94.0%		
	18-19			73	98.6%		
Parents attend conferences requested by teachers at my school.	21-22			129	91.4% _I	Page 55	of 76

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
Parents attend conferences requested by teachers	20-21			101	95.0%		
at my school.	18-19			73	97.3%		
	21-22			123	89.4%		
Parents at my school cooperate regarding discipline problems.	20-21			101	95.1%		
	18-19			73	97.3%		
	21-22			126	93.6%		
Parents attend school meetings and other school events.	20-21			101	93.1%		
	18-19			73	98.6%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
LEARNING ENVIRONMENT							
	21-22	1692	89.4%	132	97.8%	53	77.3%
I AM SATISFIED WITH THE LEARNING ENVIRONMENT IN MY SCHOOL.	20-21	393	83.2%	101	92.1%	735	65.4%
	18-19	688	83.9%	73	100.0%	114	90.3%
	21-22	1736	88.4%	134	100.0%	54	94.4%
My classes are challenging (not too easy; they make me think).	20-21	394	85.8%	101	99.0%	734	90.2%
,	18-19	692	86.4%	73	100.0%	113	94.7%
	21-22	1727	83.6%	134	99.2%		
My teachers want me to understand what I am learning, not just remember facts.	20-21	394	78.9%	100	100.0%		
g, y	18-19	692	81.1%	73	100.0%		
	21-22	1737	96.8%	134	99.2%	52	92.3%
My teachers expect students to learn.	20-21	393	94.9%	101	99.1%	735	86.9%
	18-19	692	92.1%	73	100.0%	114	88.6%
	21-22	1741	97.6%				
My teachers expect students to behave.	20-21	391	97.2%				
	18-19	690	94.5%				
	21-22	1726	84.5%	133	97.0%		
My teachers spend enough time helping me learn.	20-21	394	81.9%	101	99.0%		
	18-19	692	77.4%	73	98.6%	735 6 114 6 54 734 6 113 6 52 735 6 114 51 735	
	21-22	1739	91.9%	132	94.0%	51	76.5%
My teachers help students when they do not understand something.	20-21	394	88.1%	101	97.0%	735	79.3%
and stand sometiming.	18-19	692	83.7%	73	99.1% 735 100.0% 114 97.0% 99.0% 98.6% 94.0% 51 97.0% 735	88.6%	
	21-22	1718	86.9%				
My teachers do a good job teaching me mathematics.	20-21	394	81.4%				
	18-19	690	81.3%				
	21-22	1724	91.1%				
My teachers do a good job teaching me English language arts.	20-21	394	89.8%				
	18-19	689	79.3%				
	21-22	1735	95.5%				
My teachers give tests on what I learn in class.	20-21	394	90.4%				
	18-19	690	89.7%				

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Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22	1709	77.2%			53	84.9%
My teachers give homework assignments that help me learn better.	20-21	394	63.5%			735	79.6%
	18-19	688	75.5%			113	89.3%
	21-22	1687	63.6%				
My classes are interesting and fun.	20-21	394	58.6%				
	18-19	688	59.4%				
	21-22	1635	80.5%				
Students at my school believe they can do good work.	20-21	394	70.1%				
	18-19	688	71.0%				
	21-22	1685	79.0%				
My teachers praise students when they do good work.	20-21	394	71.3%				
	18-19	688	73.8%				
	21-22	1711	91.6%				
Work done by students can be seen on the walls of my school.	20-21	393	89.0%				
	18-19	688	87.0%				
	21-22	1594	61.8%				
The textbooks and workbooks I use at my school really help me to learn.	20-21	394	50.5%				
and the second	18-19	688	53.4%			100.0% 97.0% 99.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%	
	21-22	1539	91.9%	127	100.0%		
The media center at my school has a good selection of books.	20-21	393	86.0%	101	97.0%		
	18-19	688	74.8%	73	94.5%		
	21-22	1737	96.6%	133	97.0%		
I use computers and other technology at my school to help me learn.	20-21	394	96.2%	101	99.0%		
,	18-19	687	93.5%	73	100.0%		
	21-22			132	100.0%		
Teachers at my school effectively implement the State Curriculum Standards.	20-21			101	100.0%		
	18-19			73	100.0%		
	21-22			131	97.7%		
Student assessment information is effectively used by teachers to plan instruction.	20-21			101	98.0%		
	18-19			73	100.0%		
My school offers effective programs for students with disabilities.	21-22			130	99.2%	Page 58	of 76

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
My school offers effective programs for students	20-21			101	97.0%		
with disabilities.	18-19			73	100.0%		
	21-22			132	97.7%		
Instructional strategies are used to meet the needs of academically gifted students.	20-21			101	98.1%		
,	18-19			73	100.0%		
	21-22			133	82.0%		
The level of teacher and staff morale is high at my school.	20-21			100	82.0%		
scriooi.	18-19			73	94.6%		
	21-22			134	97.0%		
Teachers respect each other at my school.	20-21			100			
	18-19			73	100.0%		
	21-22			134	93.3%		
Teachers at my school are recognized and	20-21						
appreciated for good work.	18-19			73	97.2%		
	21-22			133	86 5%		
Students at my school are motivated and	20-21						
interested in learning.	18-19			73	100 97.0% 73 100.0% 134 93.3% 100 87.0% 73 97.2% 133 86.5% 100 95.0%		
	21-22			133	99.3%		
There are sufficient materials and supplies	20-21						
available for classroom and instructional use.	18-19						
	21-22			134	97.7%		
Our school has sufficient computers for	20-21			101	100.0%		
instructional use.	18-19			73	100.0%		
	21-22			131	91.6%		
There are relevant professional development	20-21			101	91.1%		
opportunities offered to teachers at my school.	18-19			73	95.9%		
The school administration communicates clear	21-22			134	97.7% 98.0%		
instructional goals for the school.	18-19			73	100.0%		
The school administration sets high standards for students.	21-22			134	96.2%		
	20-21			100	95.0%	Page 59	

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
The school administration sets high standards for s	18-19			73	100.0%		
	21-22			134	98.6%		
The school administration has high expectations for teacher performance.	20-21			100	99.0%		
•	18-19			73	100.0%		
the school administration provides effective	21-22			134	97.8%		
The school administration provides effective instructional leadership.	20-21			100	93.0%		
, , , , , , , , , , , , , , , , , , ,	18-19			73	100.0%		
	21-22			131	98.5%		
Student assessment information is used to set goals and plan programs for my school.	20-21			100	96.0%		
godis dila plan programs for my school.	18-19			73	100.0%		
	21-22			130	97.7%		
Teacher evaluation at my school focuses on instructional improvement.	20-21			101	94.1%		
instructional improvement.	18-19			73	100.0%		
	21-22			132	95.4%		
School administrators visit classrooms to observe instruction.	20-21			101	94.1%		
nstruction.	18-19			73	97.3%		
	21-22			133	99.3%		
The school administration arranges for collaberative planning and decision making.	20-21			101	95.1%		
conaberative planning and decision making.	18-19			73	100.0%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
SOCIAL AND PHYSICAL ENVIRONMENT							
	21-22	1691	89.7%	134	97.0%	49	71.4%
I AM SATISFIED WITH THE SOCIAL AND PHYSICAL ENVIRONMENT AT MY SCHOOL.	20-21	394	83.5%	101	93.1%	634	75.8%
	18-19	688	86.3%	73	100.0%	114	90.4%
	21-22	1720	91.1%	133	100.0%		
The grounds around my school are kept clean.	20-21	393	92.9%	100	99.0%		
	18-19	689	90.4%	73	100.0%		
	21-22	1730	94.6%	133	99.3%	49	100.0%
The hallways at my school are kept clean.	20-21	393	96.4%	100	100.0%	734	91.5%
	18-19	689	93.6%	73	100.0%	113	95.6%
	21-22	1710	80.5%	133	100.0%		
The bathrooms at my school are kept clean.	20-21	391	81.9%	100	99.0%		
	18-19	689	79.7%	73	100.0%		
	21-22	1696	87.2%	134	98.5%		
Broken things at my school get fixed.	20-21	393	86.5%	100	100.0%		
	18-19	689	86.8%	73	100.0%		
	21-22	1721	93.0%	134	94.7%		
There is enough room for students to learn at my school.	20-21	394	89.1%	100	95.0%		
	18-19	689	80.7%	73	98.7%		
	21-22	1690	81.0%	134	96.2%		
Students at my school behave well in class.	20-21	394	77.1%	101	99.0%	733	92.9%
	18-19	689	73.3%	73	100.0%	113	76.1%
	21-22	1678	70.1%	134	96.2%		
Students at my school behave well in the hallways, in the lunchroom, and on school grounds.	20-21	394	65.7%	101	96.0%		
,	18-19	689	67.2%	73	98.7%		
	21-22	1713	89.0%	133	77.5%		
Students at my school know the rules and what happens when students break the rules.	20-21	394	82.5%	101	86.2%		
11	18-19	689	84.9%	73	98.6%		
	21-22	1694	86.5%	132	94.7%		
The rules about how students should behave in my school are fair.	20-21	394	77.4%	101	93.1%		
	18-19	689	80.7%	73	98.6%	Dage 61	of 76

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22	1699	91.3%	133	77.4%		
The rules for behavior are enforced at my school.	20-21	393	89.0%	100	86.0%		
	18-19	688	90.3%	73	95.9%		
	21-22	1697	93.7%	134	98.5%		
I feel safe at my school before and after school hours.	20-21	394	87.3%	100	100.0%		
nours.	18-19	687	89.6%	73	100.0%		
	21-22	1712	93.2%	134	98.5%	49	83.7%
I feel safe at my school during the school day.	20-21	394	88.6%	101	100.0%	734	46.1%
	18-19	688	87.2%	73	100.0%	113	92.9%
	21-22	1713	95.2%	134	100.0%		
I feel safe going to or coming from my school.	20-21	394	92.1%	101	100.0%		
	18-19	688	89.6%	73	100.0%		
	21-22	1680	90.8%	133	95.5%		
Students from different backgrounds get along well at my school.	20-21	394	81.9%	101	94.1%		
	18-19	688	84.3%	73	97.3%		
	21-22	1699	93.1%	134	100.0%		
Teachers and students get along well with each other at my school.	20-21	394	87.6%	101	97.1%		
other at my school.	18-19	688	86.3%	73	100.0%		
	21-22	1698	91.8%	134	97.0%		
Teachers work together to help students at my school.	20-21	394	84.3%	101	95.0%		
SCHOOL.	18-19	688	86.2%	72	98.7%		
	**(Deno	tes reverse cod	ed questions)	0 - 14.9% Gre	en 15 - 24.9%	Yellow 25	% plus Red
**I have seen or know of another student being	21-22	1649	43.8%	132	15.9%		
bullied.	20-21	394	44.2%	100	14.0%		
	18-19	689	46.4%	73	10.9%		
	**(Deno	tes reverse cod	ed questions)	0 - 14.9% Gre	en 15 - 24.9%	Yellow 25	% plus Red
**I have been bullied at the school during the	21-22	1684	19.6%				
school day.	20-21	393	21.4%				
	18-19	689	25.9%				
					en 15 - 24.9%	Yellow 25	% plus Red
**I have bullied another student at my school.	21-22	1692	11.0%	131	17.5%		
Thave builted another student at my school.	20-21	394	9.4%	100			
	18-19	689	16.4%	73	12.3% I	Page 62	of 76

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	**(Denot	es reverse cod	ed questions)	0 - 14.9% Gree	en 15 - 24.9%	Yellow 25	% plus Red
**I have been bullied while going to or from	21-22	1686	12.4%				
school.	20-21	393	10.2%				
	18-19	689	17.0%				
			•	0 - 14.9% Gree	en 15 - 24.9%	Yellow 25	% plus Red
**I have been bullied by someone from my school using a computer, a cell phone or other electronic	21-22	1686	16.3%				
devices.	20-21	393	18.9%				
	18-19	689	22.2%				
	21-22	1615	73.0%	131	90.1%	37	70.3%
Adults at my school prevent bullying from happening.	20-21	394	58.9%	100	95.0%	734	51.3%
nappening.	18-19	689	64.9%	73	97.3%	112	68.8%
	21-22	1623	80.3%				
can always go to adults at my school if I am being pullied.	20-21	394	69.1%				
	18-19	688	72.1%				
	21-22	1609	58.4%				
An adult at my school has talked to me about	20-21	394	52.8%				
bullying.	18-19	689	55.9%				
	21-22					36	83.3%
My child's teachers care about my child as an individual.	20-21					734	79.1%
individual.	18-19					113	83.2%
	21-22					36	83.3%
My child's school has an anti-bullying program to	20-21					735	81.2%
prevent or deal with bullying.	18-19					114	59.7%
The ICD conference was beneficial to my shill as	21-22						
The IGP conference was beneficial to my child as he/she prepares to be promoted to the next grade	20-21					637	78.8%
level.	18-19					109	89.0%
During the IGP conference, the counselors discussed my child's academic progress and	21-22					62.4	02.00/
his/her career goals.	20-21					634	83.0%
	18-19					109	95.4%
I recommend that all parents/guardians attend IGP	21-22						
conferences with their children.	20-21						
	18-19					110	93.6%

Executive Summary of Needs Assessment Data Findings

School Name: River Bluff High School

Per SBE Regulation 43-261, the annual needs assessment will provide focus for planning teams to set priorities for the plan. The comprehensive needs assessment must identify targeted areas of discrepancy between the desired performance levels and the current status as indicated by available data. Any discrepancies in the following areas identified by the school and district report cards must be included in the plan: (1) achievement, (2) achievement by subgroups, (3) graduation rates, (4) attendance, (5) discipline, (6) teacher/administrator quality and professional growth, and (7) other priority areas.

Measurable performance goals, written in five-year increments, shall be developed to address the major areas of discrepancy found in the needs assessment in key areas reported in the district and school report cards.

State Report Card for districts and schools data: http://ed.sc.gov/data/report-cards/state-report-cards/

Directions: In the appropriate boxes, use school data to identify areas in need of improvement. Required areas to be addressed: Student Achievement, Teacher/Administrator Quality, and School Climate.

Student Achievement

Primary School (K - 2) Student

Elementary/ Middle School (3 - 8) Student

High School (9 - 12) Student

River Bluff High School measures student achievement across three dimensions: mastery of knowledge and skills, character, and high quality work. Beginning of the year data analysis was used to develop our 22-23 school year work plan. Performance benchmarks were created to address identified areas of needed growth. They are as follows:

In 21-22, black students were 1.9 times more likely to not be enrolled in accelerated courses. In response, RBHS will increase enrollment of students of color in accelerated coursework including AP, Honors, and Dual Enrollment so that enrollment numbers are at minimum representative of our student population demographic percentages.

In 21-22, 2.78% of students had D's in CREW and 2.44% had FA's. 3.74% of black students had a D, 7.48% of hispanic students had a D, 5.61% of black students had and FA, and 2.72% of hispanic students had an FA. CREW grades represent character growth in our students as they are based on student engagement with and growth in their Habits of Success (power skills). In response, RBHS will decrease the amount of D's and FAs for all students by empowering CREW leaders as advocates for students, revising curriculum to increase reflection and evidence collection time for students related to their Habits of Success, and develop

Executive Summary of Needs Assessment Data Findings

interventions for students struggling with attendance in CREW.

In 21-22, RBHS did not submit any models of excellence to their national partner database. Models of excellence are superior pieces of student work that demonstrate complexity, authenticity, and craftsmanship. Further, the annual high quality work protocol that staff engages in to review student work products showed a need for increase in student-centered learning experiences that allow students to dig deeply into topics that are relevant to their personal lives while pursuing rigorous standards based alignment. In response, RBHS staff will engage in professional learning cycles on collaboration to build capacity of all teachers to work together in backwards design processes, creating student-centered learning experiences, and data-inquiry cycles to review and respond to personalized student data. Further, expedition (interdisciplinary learning experiences) curriculum design will be supported by instructional leaders and lead to documented student work. At least one expedition product will be submitted as a model of excellence in 22-23 with the goal of increasing by one each year.

Teacher/Administrator Quality

As of 2022, RBHS has 133 teachers. 77.4 percent hold advanced degrees, 98.5 percent are on continuing contracts, and 87.1 are returning from the previous year. RBHS is celebrating a 10 year anniversary this year and the majority of teachers have been in the building for five or more years. Teachers have an unencumbered scheduled collaborative planning time for every course they teach that meets once weekly. Each team collaborates to design curriculum, create instructional plans, and analyze data to create personalized responses to ensure student outcomes. Teachers also have a scheduled, unencumbered weekly professional learning course that provides research-based adult learning experiences in alignment with school work plan goals. In 22-23. RBHS had 28 new staff members. In response, a goal was created to increase onboarding strategy and professional support to ensure new teachers were equipped with the necessary supports, knowledge, and skills to be successful in an established learning environment with high academic expectations and performance levels. Peer ambassadors were created to support a cohort learning experience for new teachers and whole staff professional learning was centered on effective collaboration to ensure new teachers were equipped to excel on established collaborative teams.

RBHS has six administrators and nine members of the executive leadership team. All executive leaders are returning from previous years and are experienced leaders. The leadership goal for 22-23 is to increase the use of data to increase the intentional support structures in place to support all stakeholders and create a school community where all stakeholders experience agency, purpose,

Executive Summary of Needs Assessment Data Findings

and belonging. 22-23 immediate goals include regular data reviews as a leadership team to determine areas of needed	
support, an increase in family engagement structures to connect	
more with families as many in-person events were not held during the course of the COVID pandemic, and systemic support	
structures for struggling students.	

School Climate

21-22 School Climate Survey data showed high rates of teacher and student satisfaction with slightly lower rates of parent satisfaction. Data showed:

	Teachers	Students	Parents
Percent satisfied with learning environment	97.7%	89.5%	77.4%
Percent satisfied with social and physical environment	97%	89.7%	71.4%
Percent satisfied with school to home relations	N/A	93.6%	69.6%

In response, RBHS will increase parent involvement in data collection and school improvement opportunities to capture stakeholder feedback, revise parent communications to increase family access to school information, and increase in person family engagement structures to connect families with the school and their students' learning.

In 21-22 discipline data showed that black students are 2.4 times as likely to get 1 or more ISS as other students, and 2.7 times more likely to get 1 or more OSS as other students.

In response, RBHS will review and revise discipline practices to increase restorative models and alternatives to suspension while also engaging staff in professional learning to increase capacity of all staff to hold common behavioral norms and respond to behavioral infractions consistently at the classroom level to decrease referral rates.

System Commitments

The idea of 'system commitments' rather than strategic goals indicates that these are promises we make to ourselves, our students and our community, rather than numerical goals to check off. Annual performance goals will be driven by our commitments.

- 1. All students, regardless of circumstances, advance on time, prepared to graduate and ready to enter college, the military or industry with certification.
- 2. Teaching and learning develop power skills in all students.
- 3. Our schools are service-oriented centers of learning, committed to family and community partnerships.
- 4. Every adult will be equipped with the skills and resources necessary to advocate for and ensure the success of all students.

Strategic Areas of Emphasis

- Literacy and Numeracy
- High Impact Teaching and Learning
- Leadership Development
- Opportunity and Access

South Carolina State Department of Education Required Goal Categories

- Student Achievement
- Teacher and Administrator Quality
- School Climate
- Gifted and Talented

Performance Goals

- 1. The district will increase the percentage of students who are progressing on-time with the requisite skills for success at their current grade levels.
- 2. The district will implement strategies to improve equity in high level coursework.
- 3. The district will implement strategies to improve performance in high level coursework.
- 4. The district will improve the conditions that lead to student success in each school by utilizing a system of advocacy for each child that facilitates healthy social and emotional growth.
- 5. The district will increase opportunities for district personnel to participate in collaborative professional learning opportunities that impact student achievement.
- 6. The district will implement strategies to improve customer service, parent engagement, and community involvement.

Performance Goal 1: The district will increase the percentage of students who are progressing on-time with the requisite skills for success at their current grade levels.

System Commitment(s): 1

State Department Category: Student Achievement

Strategic Area of Emphasis: Literacy and numeracy, High impact teaching and learning

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	% of students on-track for having enough credits		94.9%	95.0%	95.0%	95.0%	95.0%	95.0%
	to graduate on time will be 95% at the end of grade 9.	Grade 9	(Actual)	95.7%	97.8%	95.7%	94.2%	
	% of students on-track for having enough credits		94.8%	95.0%	95.0%	95.0%	95.0%	95.0%
	to graduate on time will be 95% at the end of grade 10.	Grade 10	(Actual)	94.7%	97.3%	96.7%	93.6%	
	% of students on-track for having enough credits		96.6%	98.0%	98.0%	98.0%	98.0%	98.0%
	to graduate on time will be 98% at the end of grade 11.	Grade 11	(Actual)	95.2%	96.5%	97.1%	97.6%	
% of students meeting English/Critical Reading		84.1%	86.0%	88.0%	90.0%	92.0%	94.0%	
	and Math College and Career Ready Benchmarks on SAT or ACT OR scoring "Silver" or higher on WIN Work Readiness Assessment will increase annually by 2 points.	Grade 11	(Actual)	86.0%		89.4%	78.2%	
	% of graduates with professional certifications will	C 10	1.1%	2.0%	3.0%	5.0%	6.0%	6.9%
	increase annually by 1 point.	Grade 12	(Actual)	0.6%	0.9%	0.4%	0.6%	
	% of seniors graduating on time will reach 95% by		94.0%	93.3%	94.2%	95.0%	95.0%	95.0%
	2021	Grade 12	(Actual)	94.4%	94.5%	95.1%	93.9%	
	% of on-time graduates enrolled in 2-year, 4-year or military or who have earned one or more specified industry certifications will reach 90% by 2021		90.5%	90.3%	90.1%	90.0%	90.0%	90.0%
		Grade 12	(Actual)	95.8%	92.5%	54.6%	93.0%	

Action Plan for Performance Goal 1:	Evaluation				
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal	None	n/a	Tiered system of support matrix
2. With support from the district's central services,	May 2018 -	ELA Coordinator,	None	n/a	Professional learning

implement a research-based instructional model in mathematics and language arts that increases student success in literacy and numeracy.	June 2019	Math Coordinator, ELA and Math Leadership Teams			experiences for teachers and administrators, classroom observations, student achievement data review, teacher reflection data
3. Research the impact of time, space and place on student achievement and make recommendations for learner-centered scheduling decisions.	May 2018 - December 2018	Principal, Secondary Director, Elementary Director	None	n/a	Scheduling recommendations for 2019-2020
4. Expand intervention approaches for all students using varied methods of service.	May 2018 – June 2019	RTI Coordinator, Lead Interventionist, Special Education Coordinators, GT Coordinator	None	n/a	Scheduling recommendations for 2019-2020Student achievement results measured by school-based data teams
5. Leverage the SC Teaching Standards 4.0 to empower all teachers to engage all students in high impact learning experiences that cultivate the application of identified power skills.	May 2018 – June 2021	Principal, Assistant Principals	None	n/a	Student engagement survey results, professional learning plans based upon observation data

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Performance Goal 2: The district will implement strategies to improve equity in high level coursework.

System Commitment(s): 1, 2

State Department Category: Gifted and Talented, Teacher and Administrator Quality, School Climate, Student

Achievement

Strategic Area of Emphasis: Opportunity and Access, High impact teaching and learning

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	gh Rigorous course enrollment will increase by 2 points annually		64.4%	66.3%	68.3%	70.3%	72.3%	74.3%
			(Actual)	69.2%	67.6%	66.7%	67.2%	
	Rigorous course enrollment equity indices for	6 1 0 10	0.753	0.782	0.812	0.810	0.840	0.870
	minority groups will increase by 0.03 annually.	Grades 9-12	(Actual)	0.692	0.684	0.709	0.664	

Action Plan for Performance Goal 2:					Evaluation
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Director of Assessment and Accountability, Elementary Director, Secondary Director	None	n/a	Tiered system of support matrix
2. Increase school and teacher access to high quality data resources in order to identify skill gaps that impede individual students' access to gifted and talented programs or high level coursework.	May 2018 – August 2018	Director of Accountability, Principal	None	n/a	District Data Dashboard
3. Provide supports to students based on identified needs to cultivate growth in the skill sets needed to qualify for enrichment and accelerated coursework.	May 2018 – June 2019	Principal, ELA Coordinator, Math Coordinator,GT Coordinator	None	n/a	Curriculum Unit Plans, SLOs documenting approaches used to achieve specific growth targets for individual students, student achievement results
4. Review and revise coursework at all levels to be more inclusive and responsive to all students' backgrounds and varied experiences.	May 2018 – June 2019	Content Coordinators, Lead Teachers	None	n/a	Comparison of assessment results from 2017-2018 to 2018-2019, revised CUPs, revised assessments
5. Research and apply support structures for nontraditional students in order to increase the students' success rates and continued participation in accelerated coursework.	May 2018 – June 2019	Principal, GT Coordinator, Lead Teachers	None	n/a	Comparison of student success data in high level coursework from 2017-2018 to 2018-2019.

Performance Goal 3: The district will implement strategies to improve performance in high level coursework.

System Commitment(s): 1

State Department Category: Gifted and Talented, Student Achievement

Strategic Area of Emphasis: High Impact Teaching and Learning, Literacy and Numeracy

Reading Plan Goal: 4

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	Pass rate on AP and IB exams will increase by 1	C 0 12	63.1%	64.0%	65.0%	68.7%	100.0%	101.0%
	point annually.	Grades 9-12	(Actual)	64.2%	67.7%	100.0%	60.3%	

Action Plan for Performance Goal 3:					Evaluation
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director			Tiered system of support matrix
2. Increase school and teacher access to high quality data resources in order to identify skill gaps that impede individual students' access to gifted and talented programs or high level coursework.	May 2018 – August 2018	Principal, Director of Accountability	None	n/a	District Data Dashboard
3. Provide supports to students based on identified needs to cultivate growth in the skillsets needed to qualify for enrichment and accelerated coursework.	May 2018 – August 2018	Principal, ELA Coordinator, Math Coordinator,GT Coordinator	None	n/a	Curriculum Unit Plans, SLOs documenting approaches used to achieve specific growth targets for individual students, student achievement results
4. Review and revise coursework at all levels to be more inclusive and responsive to all students' backgrounds and varied experiences.	May 2018 – June 2019	Content Coordinators, Lead Teachers	None	n/a	Comparison of assessment results from 2017-2018 to 2018-2019, revised CUPs, revised assessments
5. Research and apply support structures for all students in order to increase all students' success rates and continued participation in accelerated coursework.	May 2018 – June 2019	Principal, GT Coordinator, Lead Teachers	None	n/a	Comparison of student success data in high level coursework from 2017-2018 to 2018-2019.

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Performance Goal 4: The district will improve the conditions that lead to student success in each school by utilizing a system of advocacy for each child that facilitates healthy social and emotional growth.

System Commitment(s): 1, 2, 4

State Department Category: School Climate, Teacher/Admin Quality

Strategic Area of Emphasis: Opportunities and Access, Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	% of students chronically absent will decrease by	C 0 12	12.0%	11.5%	11.0%	10.5%	10.0%	9.5%
	0.5 points annually.	Grades 9-12	(Actual)	12.4%	12.4%	20.1%	26.7%	
	% of students with 1 or more out-of-school		10.3%	9.8%	9.3%	6.5%	6.0%	5.4%
	suspensions or expulsions will decrease by 0.5 points annually.	Grades 9-12	(Actual)	9.2%	5.8%	2.5%	8.9%	
	% of students proficient in all power skill domains		92.8%	93.8%	94.8%	95.8%	96.8%	97.8%
	on the WIN assessment will increase by 1 points annually.	Grade 11	(Actual)	89.4%		80.1%		

Action Plan for Performance Goal 4:	Evaluation				
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director, School Data Teams	None	n/a	Tiered system of support matrix
2. Establish a wellness team to support the physical, social, and emotional health of students and staff.	August 2018	Principal, Director of School Counseling, Lead Nurse	None	n/a	Wellness team orientation program, monthly monitoring of team records.
3. Utilize district Mental health resources, including counselors shared between schools, in order to provide service to students.	Fall of 2018 to Fall of 2019	Principal, Director of School Counseling			HR Records
4. Implement a system whereby each student is well known by an adult advocate who supports the student's social, emotional, and academic development.	August 2018- Ongoing	Principal, Director of School Counseling, Director of Elementary Schools, Director of Secondary Schools			Status updates from School Wellness Teams and school- level directors of school counseling
5. Student behavior policies will be reviewed and revised to ensure that appropriate interventions are used to support student success.	August 2018- Ongoing	Principal, Director of Student Services			Revision of current board policies.
6. Provide student-centered transition supports for students entering or leaving the school for any reason, including enrolling in or returning from alternative placement, home-based services, illness,	Fall of 2018	Principal, SLT, Director of Student Services, Director of School Counseling,			Status updates from School Wellness Teams and school- level directors of school counseling

suspension, etc.	Director of Elementary Schools,	
	Director of	
	Secondary Schools,	
	District RTI	
	Coordinator	

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Performance Goal 5 : The district will increase opportunities for district personnel to participate in collaborative professional learning opportunities that impact student achievement.

System Commitment(s): 4

State Department Category: Teacher/Admin Quality

Strategic Area of Emphasis: Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	· ·		96.9%	97.3%	97.6%	98.0%	98.0%	98.0%
	"Sufficient resources are available to allow teachers to take advantage of professional development activities." will reach 98% by 2021		(Actual)	98.6%		95.0%	92.6%	
	Positive responses to the SCDE survey item		99.0%	98.0%	98.0%	98.0%	98.0%	98.0%
	"Teachers at my school are encouraged to develop innovative solutions to problems." will reach 98% by 2021		(Actual)	100.0%		95.0%	97.7%	

Action Plan for Performance Goal 5:	Evaluation				
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director	None n/a		Tiered system of support matrix
2. Design a school professional learning plan aligned with system commitments and strategic areas of emphasis (opportunities and access, literacy and numeracy, high-impact teaching and learning, and leadership development)	May 2018 - December 2018	Principal, Director of Professional Learning and Leadership Development	\$22,400	General Budget	School Professional Learning Plan
3. Working with central services office of leadership development, implement a competency-based educational leadership system to develop and support teacher leaders, assistant principals, and aspiring principals.	May 2018 - June 2019	Principal, Director of Professional Learning and Leadership Development, Director of Human Resources	\$108,200	General Budget	Retention of high-performing employees, Transparency of development and hiring process at all leadership levels, Staff engagement and commitment to the development process, Increase in pool of prospective school leaders
4. Design or redesign structures that empower educator collaboration and professional learning opportunities to more effectively support student outcomes.	May 2018 – Nov. 2018	Principal, Elementary Director, Secondary Director, Teacher Leadership Council	None	n/a	Proposal for changes to collaborative planning, vertical planning opportunities and schoolbased PLCs presented to principals, November 2018
5. Create model classrooms and labsites for visible	2018-2019 PK-	ELA Coordinator,	None	n/a	Professional learning

implementation of workshop model in reading, writing, and math PK-8 and Student Engagement	8 ELA and Math; 2019-	Math Coordinator, ELA and Math	experiences for teachers and administrators, classroom
Model in 9-12	2020	Leadership Teams	observations, student
	Secondary		achievement data review,
			teacher reflection data

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Performance Goal 6 : The district will implement strategies to improve customer service, parent engagement, and community involvement.

System Commitment(s): 3

State Department Category: Teacher and Administrator Quality, School Climate

Strategic Area of Emphasis: Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High % of positive student and parent responses on the		84.0%	89.5%	95.0%	95.0%	95.0%	95.0%	
	state survey metric "I am satisfied with the social and physical environment at my school" will reach 95% by 2019-20.		(Actual)	86.9%		78.8%	89.2%	
	% of positive student and parent responses on the		82.6%	88.8%	95.0%	95.0%	95.0%	95.0%
	state survey metric "I am satisfied with home/school relations at my school" will reach 95% by 2019-20.		(Actual)	83.5%		71.8%	93.0%	

Action Plan for Performance Goal 6:	Evaluation				
1. Customer service efforts will be supported and monitored through the school's ongoing improvement meetings with central services.	August 2018 - Principal, Director of Elementary Schools, Director of Secondary Schools		None	n/a	Tiered system of support matrix
2. Define job-specific customer service skills for all employees as part of on-boarding and annual HR training.	August 2018	Principal, Director of Human Resources	None	n/a	HR training modules
3. Increase feedback opportunities for students and parents through on-site events, digital communication, and sampling tools.	August 2018 - ongoing	Principal, Director of Accountability	None	n/a	Customer Service/School- Home Relations data available on district dashboard